Australian Government
Geoscience Australia

Geoscience Australia

Corporate Plan
2026–27

Acknowledgment of country

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

Credit: Geoscience Australia: A Journey of Connection, artwork by Lani Balzan

Accessing this document

The Geoscience Australia 2026–27 Corporate Plan can be accessed at transparency.gov.au or downloaded from the Geoscience Australia website at https://www.ga.gov.au/about/corporate-plan.

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Cover image

Left: South Coast of New South Wales.
Top right: The Positioning Australia Operations Centre at Geoscience Australia.
Bottom right: Stibnite, an antimony mineral that is often found and extracted from gold deposits.

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Introduction from the Chief Executive Officer

As the Chief Executive Officer and Accountable Authority, I am pleased to present the Geoscience Australia 2026–27 Corporate Plan, covering the period from 2026–27 to 2029–30, as required under paragraph 35(1)(b) of the *Public Governance Performance and Accountability Act 2013*.

In 2026, Geoscience Australia marks 25 years as the single entity bringing together the nation's applied geoscience capability. Our expertise is built on a rich history that continues to strengthen the impact of our work, drawing on functions that are among the oldest in government. These include more than 115 years of mapping Australia's land, marine and coastal geography and 80 years of assessing our resource potential.

Today, Geoscience Australia is the nation's trusted leader in applied geoscience and integrated insights. Our national infrastructure and expertise in geoscience data, services and technology span Australia's unique continent, maritime jurisdiction and external territories, from space to the Earth's core.

Earlier this year, I introduced the Geoscience Australia Strategy 2026–2036, charting our direction for the decade ahead and reinforcing our vision to shape Australia's future through geoscience insights. The strategy reflects our commitment to harnessing the best of our science, data and technology to inform decision-making across government and industry, while driving resilience, innovation and prosperity for all Australians.

The key activities outlined in this plan align with our 10-year strategy and focus on resource potential, positioning and navigation services, Earth analysis, national land, marine and coastal mapping, and hazards and impacts. Together, these activities support key government and national science priorities and help Australia respond to some of its most significant challenges and opportunities, including the energy transition, growing demand for critical minerals, climate change adaptation and resilience, water security and the digital revolution. Through our unique capabilities and enabling infrastructure, we deliver actionable insights that support government, industry and communities in ways that are meaningful, accessible and impactful.

Our work has never been more important in supporting Australia's position as a reliable global leader and supplier of critical minerals, strategic materials and other essential resources. Through the Resourcing Australia's Prosperity initiative, we are delivering expert geoscience knowledge and analysis to support a Future Made in Australia by mapping the potential for critical minerals, strategic materials, hydrogen, carbon storage and renewable energy infrastructure. In doing so, we are helping accelerate the discovery and development of resources that are essential to the Net Zero Transition and to strengthening Australia's sovereign capability.

We continue to expand Australia's national capabilities through our Earth observation partnership with the United States on the Landsat program. Our advancements in precise positioning through the Southern Positioning Augmentation Network, yields an investment that provides accurate, reliable and resilient positioning services across the nation with improved access to trusted data and technology. We are also making national data easier to access and use through the Digital Atlas of Australia. Across all our programs, we remain committed to supporting sustainable land and marine management, strengthening natural hazard resilience and inspiring the next generation of geoscience leaders through education and outreach.

Our strategy also reinforces our commitment to First Nations peoples. Aboriginal and Torres Strait Islander peoples have maintained enduring connections to Country for thousands of years, and we are dedicated to learning from Indigenous knowledge systems to support self-determination and the responsible management of Land and Sea Country.

At the heart of everything we do is our people. Geoscience Australia continues to build a high performing, adaptable and inclusive workforce that drives excellence, delivers long-term impact and reflects the diversity of the Australian community. It is through the expertise, dedication and professionalism of our people that we can deliver this plan and continue to provide trusted geoscience insights that help shape Australia's future.

Melissa Harris PSM
Chief Executive Officer

About us

Our vision

Shaping Australia's future through geoscience insights

Our purpose

To inform government, industry and community decisions on the economic, social and environment management of the nation's natural resources through enabling access to geoscientific and spatial information.

Our role

Geoscience Australia is a non-corporate Commonwealth entity within the Industry, Science and Resources portfolio. We are a world-class science organisation, providing critical information to government, industry and the community to support the economy, safety and sustainability of the nation. We fulfil a pivotal role in mapping and analysing Australia's geology, energy, water, maritime, natural hazards and geospatial data.

Our value to the nation, support to the Australian Government, and the trust in our advice is centred on the quality, timeliness and relevance of the scientific knowledge and skills that we host and cultivate, as well as the culture and principles that guide our scientific endeavours.

Our values

Geoscience Australia is aligned with the Australian Public Service (APS) Values. Our core values ensure there is a shared understanding and alignment in how we work together and with the diverse stakeholder groups to achieve our purpose.

Impartial

we are apolitical and provide the government with advice that is frank, honest, timely and based on the best available evidence

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Committed to service

we are professional, objective, innovative and efficient, and work collaboratively to achieve the best results for the Australian community and the government

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Accountable

we are open and accountable to the Australian community under the law and within the framework of Ministerial responsibility

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Respectful

we respect all people, including their rights and their heritage

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Ethical

we demonstrate leadership, we are trustworthy and act with integrity in all that we do

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Stewardship

we build our capability and institutional knowledge and support the public interest now and into the future, by understanding the long-term impacts of what we do

Our place in Government

The Hon Madeleine King MP
Minister for Resources
and Minister for Northern Australia

Senator the Hon Anthony Chisholm
Assistant Minister for Resources

Department of Industry, Science and Resources

Geoscience Australia

Geoscience Australia

As Australia's trusted stewards of applied geoscience, we deliver the national-scale data, services and infrastructure that government, industry and communities rely on.

Minerals, Energy and Groundwater

Resource potential

Unlocking Australia's minerals, energy and groundwater resource potential through expert geoscience knowledge and analysis.

Space

Earth analysis

Transforming Earth observation data into Earth insights by monitoring, analysing and predicting change across Australia's dynamic land, water and coastal environment over time.

Places and Communities

National land, marine and coastal mapping

Providing trusted national information and insights about the land, marine and coastal geography of Australia including its external territories.

Positioning and navigation services

Measuring Australia's land movement and delivering accurate, reliable and resilient positioning and navigation across Australia's land and maritime areas.

Hazards and impacts

Monitoring and modelling natural and human-induced disaster risks and assessing impacts on Australia's communities and infrastructure.

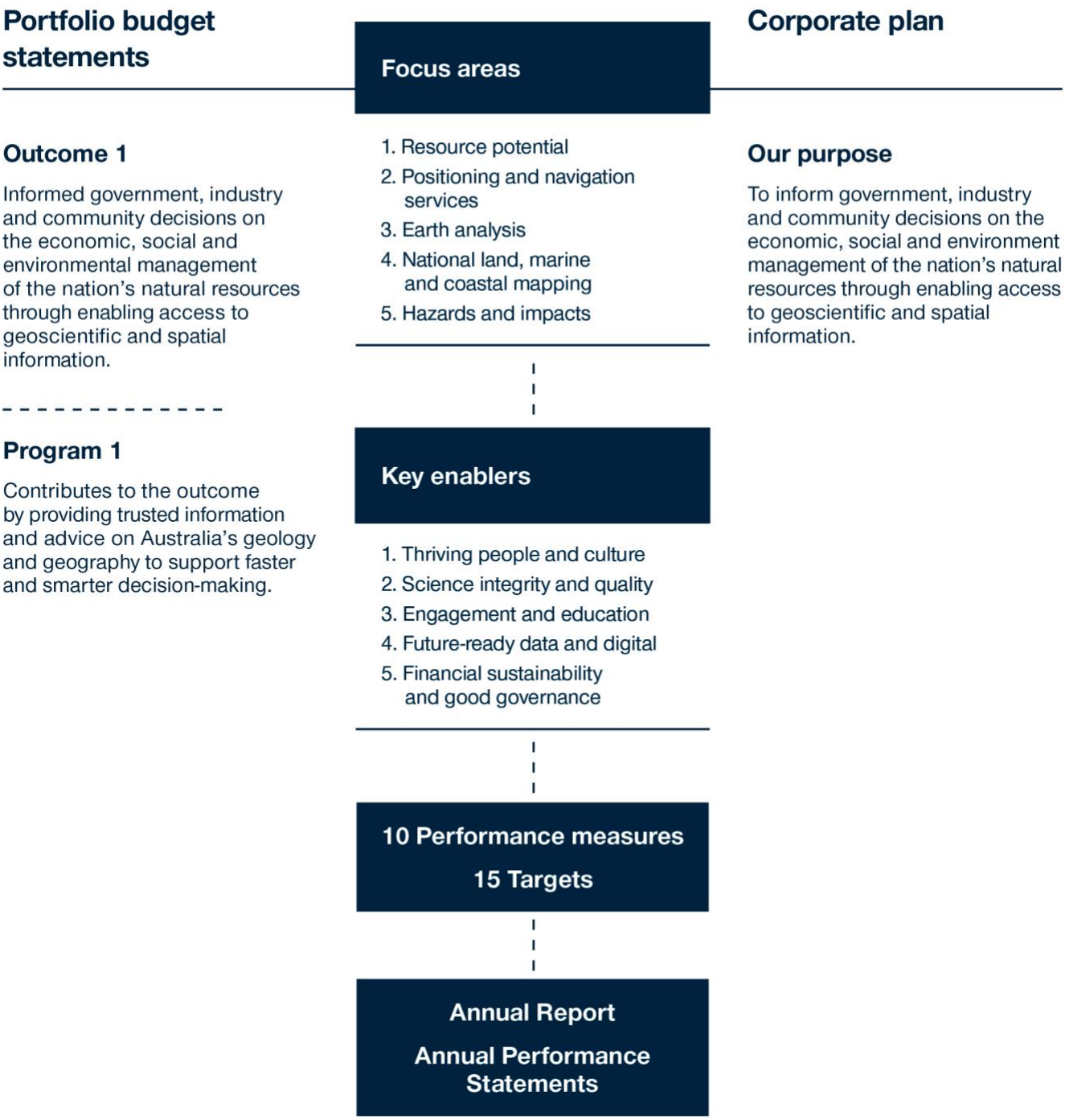
Key government initiatives we deliver

- Resourcing Australia's Prosperity
- SouthPAN
- Landsat Next
- Digital Atlas of Australia

Portfolio Budget Statements and Corporate Plan

Geoscience Australia has a clear performance planning and reporting framework, that ensures we are measuring and reporting on performance to demonstrate that we are achieving our purpose and key activities aligned to our strategic objectives.

The diagram below shows the alignment between our Portfolio Budget Statements and Corporate Plan, providing an insight into the linkage between our focus areas and performance measures, which we will report against in the 2026–27 Geoscience Australia Annual Performance Statements.



Key activities (focus areas)

Our key activities are the focus areas in the *Shaping Our Future: Geoscience Australia Strategy 2026–2036*. The key activities do not cover all work undertaken but demonstrate the activities that make a significant contribution to achieving our purpose.

Key activities	4-year initiatives
 **Resource potential** Unlocking Australia's minerals, energy and groundwater resource potential through expert geoscience knowledge and analysis.	• Deliver national-scale precompetitive geoscience data and information on Australia's potential for minerals, energy and groundwater resources. • Deliver deep dive studies of multi-commodity resource assessments in 2 onshore regions. • Promote Australia's precompetitive geoscience data and information to industry to attract domestic and international investment into Australia's resource sector. • Ensure effective curation and delivery of geological digital data and physical samples on behalf of the Australian Government. • Provide targeted geoscience advice that informs government policy addressing Australia's key national priorities.
 **Positioning and navigation services** Measuring Australia's land movement and delivering accurate, reliable and resilient positioning and navigation across Australia's land and maritime areas.	• Deliver Southern Positioning Augmentation Network (SouthPAN) services, including safety of life certified aviation services, dual-frequency multi-constellation services, and next-generation precise point positioning. • Deliver a co-designed national positioning, navigation and timing roadmap. • Lead whole-of-government coordination on civilian positioning, navigation and timing, including advice and international representation on positioning and geodesy. • Deliver accurate, reliable and high-quality geodetic and positioning services to domestic users and the global geodetic supply chain by modernising, maintaining and operating the national positioning infrastructure.
 **Earth analysis** Transforming Earth observation data into Earth insights by monitoring, analysing and predicting change across Australia's dynamic land, water and coastal environment over time.	• Deliver optimised Earth observation data and digital architecture that meets current and future end-user requirements and accounts for new science, new data processing and storage capabilities, and expanded geographical coverage in readiness for Landsat Next. • Enhance Earth observation data collection through delivery of a new Alice Springs ground station, ground calibration network, interoperability standards, and integrity monitoring. • Deliver the Australia-United States Partnership in Landsat Next.

Key activities	4-year initiatives
 National land, marine and coastal mapping Providing trusted national information and insights about the land, marine and coastal geography of Australia including its external territories.	• Lead development of a government geospatial strategy and infrastructure that demonstrates the significant value of curated location information, including the role of our data and insights in supporting national priorities and outcomes. • Integrate and deliver national land, water, hazard, coastal, and marine datasets, including through the Digital Atlas of Australia, providing the trusted source for multi-layered analysis and modelling, to generate new insights supporting informed decision-making across Australia's continent, maritime jurisdiction and external territories including the Australian Antarctic Territory. • Transform our national land, marine and coastal mapping data to support machine integration and advanced analytics, enabling new insights and innovative applications. • Uplift national capability through whole-of-government integrated geospatial infrastructure.
 **Hazards and impacts** Monitoring and modelling natural and human-induced disaster risks and assessing impacts on Australia's communities and infrastructure.	• Uplift our digital capability for advanced modelling to deliver digital hazard impact services to users. • Establish a national building exposure registry to underpin building and infrastructure disaster impact services. • Develop a financially sustainable geohazard science program to address capability gaps.

Operating Context

Environment

Trends	Challenges and opportunities
Net zero and critical minerals Demand for critical minerals for renewable energy sources is expected to triple by 2030.	**Challenges** • Net Zero Transition is increasing demand for critical minerals, energy resources and groundwater. • Australia needs a stronger pipeline of resource projects to support clean energy, manufacturing, defence, water and food security. • More comprehensive national data is needed to identify resource potential and guide investment. **Geoscience Australia's response** • Supporting the Critical Minerals Strategy, Future Gas Strategy and Net Zero Transition plan through Resourcing Australia's Prosperity initiative. • Delivering precompetitive geoscience data to accelerate discovery and development. • Mapping onshore potential for critical minerals, strategic materials, natural hydrogen and groundwater. • Mapping offshore potential for carbon storage and renewable energy. • Strengthening economic resilience, industry growth and job creation.
Economic security and sovereign capability The government is committed to building domestic capability, strengthening supply chain resilience, attracting investment and positioning Australia as a resilient player in global markets.	**Challenges** • Modern technologies essential for productivity, efficiency, safety, automation and innovation are driving demand for accurate, reliable and resilient positioning information. • Australia's access to accurate and reliable positioning is challenged by the size of the continent and the costs of maintaining high-quality, resilient positioning infrastructure, with increasing awareness of global threats to positioning, navigation and time systems. • Secure critical minerals supply chain to support zero energy transition, domestic processing industries, and mitigating supply chain vulnerabilities. **Geoscience Australia's response** • Enabling access to high-accuracy, reliable and resilient positioning services across the continent and offshore, with infrastructure and data pipelines through Positioning Australia including SouthPAN. • Supporting Future Made in Australia and supply chain resilience. • Reducing exposure to offshore dependencies and global disruption. • Delivering the Resourcing Australia's Prosperity initiative with international partners. • Providing trusted geoscience data to guide investment and sovereign decision-making.
Climate change adaptation and resilience Extreme weather events are intensifying, and Australia is exposed to the impacts of a changing climate.	**Challenges** • Greater risks to communities, infrastructure and services. • Stronger preparedness, response and recovery through hazard and satellite data. • Rising demand for continuous monitoring, alerts and workforce readiness over 24 hours, 7 days a week. **Geoscience Australia's response** • Delivering hazard monitoring and alerts. • Providing geospatial and Earth observation data, supporting monitoring, adaptation and resilience. • Maintaining preparedness, response and adaptation tools. • Building capability, partnerships and readiness.

Trends	Challenges and opportunities
Water and food security Climate change is amplifying drought and flood risks. Understanding our water access is linked to food, energy and national security.	**Challenges** • Drought and flood risks are increasing pressure on water resources and agriculture. • Water security is critical to food, energy and national security. • Better data is needed for sustainable use, resilience and planning. **Geoscience Australia's response** • Mapping groundwater through Resourcing Australia's Prosperity. • Providing geoscience data for water security and climate adaptation. • Identifying water-related risks and opportunities. • Supporting long-term water, food and energy planning.
Science, Technology, Engineering and Mathematics (STEM) skills demand Three-quarters of fast-growing occupations require STEM skills, creating increased workforce pressures.	**Challenges** • Growing STEM demand is increasing workforce pressure. • Australia needs a stronger STEM and geoscience talent pipeline. • Low awareness of geoscience pathways limits attraction of diverse talent. **Geoscience Australia's response** • Delivering Earth science education and outreach. • Promoting geoscience careers and STEM pathways. • Supporting education and capability development. • Building future geoscience workforce capability.

Capability and enablers

People and culture

Geoscience Australia is developing the *Thriving People and Culture Strategic Plan 2026–2036* to respond to the people and culture priorities outlined in the *Shaping Our Future: Geoscience Australia Strategy 2026–2036,* which identifies workforce capability, capacity and culture as a strategic enterprise risk. The plan reflects our commitment to establishing a high-performing culture, investing in critical capabilities and developing the next generation of leaders.

Our vision is to ensure Geoscience Australia has the capability, capacity and culture to deliver trusted geoscience and insightful advice in a complex and evolving environment. The plan focuses on structured workforce planning to build resilience with future-ready capabilities, adaptive leadership, and learning and career development opportunities that support internal mobility and responsiveness to change.

In line with the APS Reform agenda and the Strategic Commissioning Framework, Geoscience Australia is strengthening internal capability and reducing reliance on external providers as part of the workforce capability uplift. This includes a continued focus on bringing core work in-house across information communications and technology, data, research, project management, communications and engagement functions. The steps that we will take to reduce outsourcing of core work are improved knowledge transfer practices, structured workforce planning and actively securing average staffing levels to support bringing capability back in house.

Geoscience Australia continues to foster a culture of safety, inclusion and empowerment, enabling staff to contribute meaningfully and deliver work with integrity in a physically and psychosocially safe environment. Strengthening safety performance remains a priority, reflecting the diverse environments in which we operate, including laboratories, field deployments, offices and remote locations.

Science integrity and quality

Our geoscience is underpinned by robust quality assurance, data standards and a strong commitment to integrity, transparency and innovation aligned with national priorities. Through national and international leadership, we ensure that our work is shaped and guided by the National Science and Research Priorities and the National Science Statement, which provide a long-term vision and policy framework that embed science in government decision-making. The framework ensures that our geoscience data and advice remain trusted, accurate and reliable, maximising social, economic and environmental benefits.

Engagement and education

Geoscience Australia strategically engages key stakeholders to increase awareness, uptake and impact of our products and services, by developing high-quality, curriculum-aligned education products and services to inspire future generations with the curiosity and knowledge needed to advance geoscience. Our education, capability development and outreach activities support a strong pipeline of future geoscience leaders.

Geoscience Australia continues to deliver education and outreach programs through online resources, virtual engagement sessions and onsite visits to the Education Centre in Symonston, ACT. The hands-on exhibits allow students and educators to engage with rocks, minerals and earthquake monitoring.

Data and digital

Aligned with the national Data and Digital Government Strategy, the Geoscience Australia Data and Digital Strategy 2028, supports the delivery of our priorities and future innovation. It ensures our data and digital capabilities are modern, sustainable and fit for purpose to support high-quality science outcomes across the full data value chain.

Investment under our strategy supports Earth science excellence by:

- placing stakeholder needs and science outcomes at the centre of data and digital activities;
- optimising investment to deliver and maintain high-value solutions; and
- strengthening internal capability through service design and improved data and digital functions.

Managing data as a national asset is key to delivering on Geoscience Australia's vision and long-term commitments. Optimising the value of our data involves leveraging and exploring emerging technologies, including big data analytics, artificial intelligence and high-performance computing, to improve the sustainability, efficiency and effectiveness of our data and digital solutions.

Financial sustainability and good governance

Geoscience Australia is strengthening organisational capability and improving internal processes to support sustainable operations. In 2025–26, we implemented multi-year planning and prioritisation to align resources with organisational priorities, continuing to mature our processes to drive efficiency and sustainable operations, maximising delivery and impact.

Infrastructure capability supporting our geoscience

The Geoscience Australia infrastructure capability is unique, spanning a national network across Australia's vast landscape and forming the foundation for our work. This infrastructure supports science education, hazard and satellite-based monitoring, national positioning, resource management, data integration and the provision of accessible data to key stakeholders.

Geoscience Australia's purpose-built facility hosts the:

- National Earthquake Alerts Centre (NEAC) providing around-the-clock monitoring, analysis and alerts for significant earthquakes enhancing emergency response capabilities for earthquakes and tsunamis.
- National geological repository containing significant collections of data and samples important to understanding Australia's future energy potential and security.
- Laboratories that deliver high quality sample and mineral separation capabilities, geochemistry and geochronology analysis, providing invaluable data to inform evidence-based decision-making.
- Mobile laboratory, containing portable analytical equipment supporting our field work in regional and remote communities.
- Education Centre, designed for students and educators to explore Earth science through interactive displays.
- N H (Doc) Fisher Geoscience Library, established in 1946, has an extensive collection of Australian and international Earth science publications, maps, air photos, field notebooks and other materials.
- Public display areas, featuring the National Mineral and Fossil Collection, as well as exhibits including the Moon rock, *Rocks that Shape Australia* and the Pilkington-Jackson globe.
- Outdoor grounds, including the Geological TimeWalk, a 1.1 km walking track that provides information about 4.6 billion years of Earth's history through signage and rock specimens.

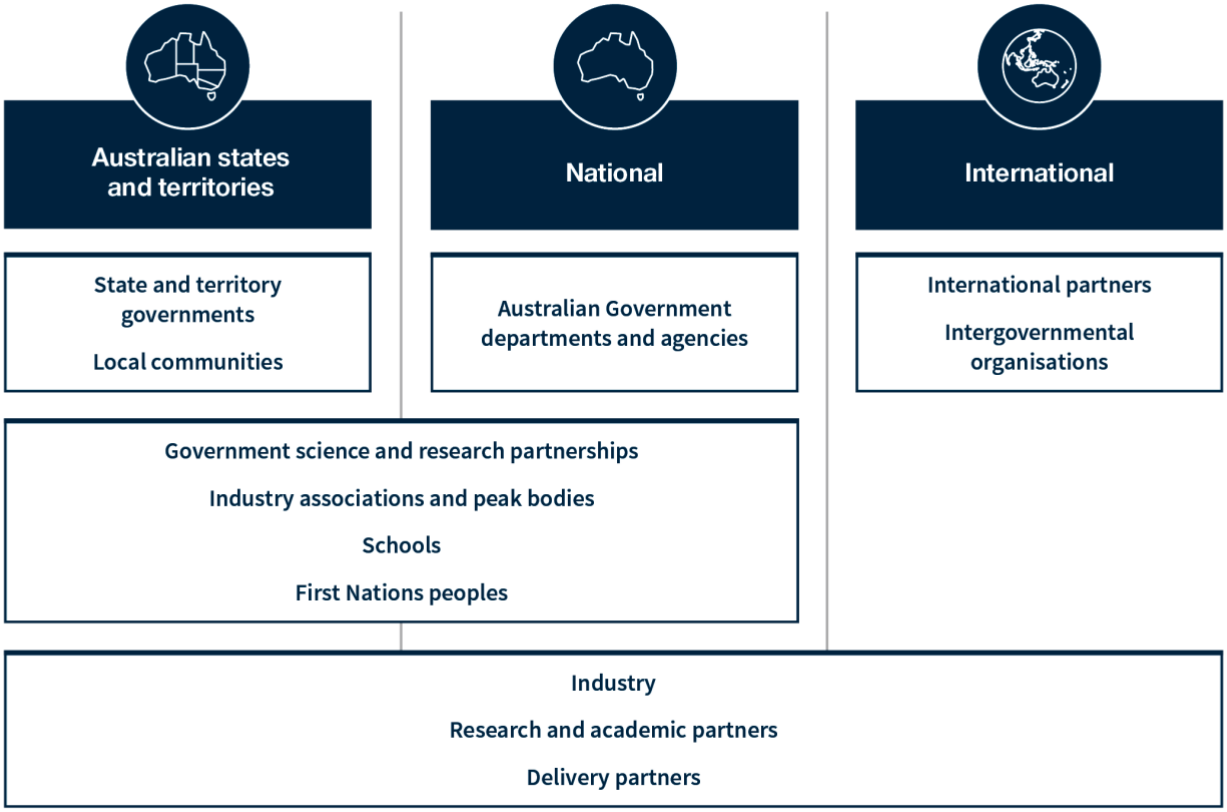
Geoscience Australia's Earth Observation program supports the operation of the Alice Springs Satellite Ground Station, one of 3 in the global Landsat satellite ground station network. Under the Landsat Next Agreement, the Alice Springs Ground Station capability will be significantly enhanced to ensure it is compatible with future Earth observation satellite technology. This capability is complemented by virtual ground station infrastructure ensuring users in Australia and the Indo-Pacific have timely access to quality-assured data from other critical satellite constellations.

Other infrastructure essential to delivering our programs include:

- Geodetic ground infrastructure including geodetic observatories.
- Satellite positioning capabilities which form part of a global network fundamental to determining both position and time, which is essential for any space-based or position, navigation and timing-dependent technology, including critical infrastructure.
- National Positioning Infrastructure Capability, under our Positioning Australia program, providing free access to multi-constellation high-accuracy positioning services across Australia and the maritime regions.
- SouthPAN offering positioning at sub-metre accuracy across the continent and offshore, supporting a wide range of industries such as agriculture, resources, transportation and spatial sciences with open services and products.
- Geophysical monitoring networks, encompassing seismic, hydroacoustic and infrasound observatories that enable monitoring earthquakes and nuclear explosions worldwide.
- Geomagnetism infrastructure supporting improved magnetic navigation for Australia's maritime and aviation sectors and facilitating better mineral exploration.

Cooperation

As Australia's trusted stewards of applied geoscience, we partner in collaborative projects with all levels of government and industry, delivering national-scale data, services and infrastructure that government, industry and communities rely on.



Federal Government

Geoscience Australia works closely with the Department of Industry, Science and Resources to support a productive, resilient and sustainable economy driven by science, technology and innovation. Delivering trusted, science-based evidence that informs policy and government initiatives across a range of sectors, including industry and resources, environment and water, infrastructure, agriculture and defence.

Through strong partnerships across government, Geoscience Australia contributes to national priorities such as critical minerals, environmental sustainability, space and satellite policy, positioning and navigation, Earth observation, scientific research and education, marine science, national security and community safety.

State and territory governments

Geoscience Australia works in partnership with state and territory governments to integrate data and deliver nationally consistent insights. Through collaboration with state and Northern Territory geoscience agencies, we deliver pre-competitive geoscience programs and investment attraction activities that support government priorities for resource exploration and development.

By integrating and standardising geospatial data across jurisdictions, we strengthen national decision-making, resource management and service delivery.

State and territory government partnerships are central to delivering the Resourcing Australia's Prosperity initiative, including mapping critical minerals, strategic materials and groundwater systems and developing nationally consistent, Australia-wide geoscience datasets.

International

The Geoscience Australia space and Earth observation programs rely on strong international partnerships to ensure access to key satellite data and enabling technologies that support safety, productivity and innovation across the economy.

These partnerships are strengthened through the delivery of the Australia-United States Partnership in Landsat Next and the Australia-European Union Copernicus Cooperation Arrangement. Bilateral relationships with international partners include the United States Geological Survey, National Aeronautics and Space Administration, Japan Aerospace Exploration Agency, the European Commission, European Space Agency, New Zealand Toitū Te Whenua (Land Information New Zealand), and the Earth Science Institute in New Zealand.

International technical leadership is supported through active participation in globally significant forums, including the Committee on Earth Observation Satellites and the United Nations Committee of Experts on Global Geospatial Information Management. This supports global standards, interoperability, artificial intelligence readiness, capacity building, and the coordinated use of geodetic and Earth observation systems to address shared global challenges.

Global critical minerals initiatives include the Critical Minerals Mapping Initiative with the United States and Canada. Bilateral arrangements are maintained with key partners to support diversified and secure critical mineral supply chains and to help meet future global demand. These partnerships directly support Australia's Net Zero Transition and a Future Made in Australia.

We cooperate with regional partners and contribute to the security and prosperity of the region through Australia's Southeast Asia Maritime Partnerships and the Pacific Maritime Boundaries Program.

Industry and communities

Geoscience Australia maintains active engagement with industry stakeholders and the broader community. Our activities play an essential role in mitigating the effects of natural disasters, including earthquakes, tsunamis, tropical cyclones, space weather events and floods. The supports communities in preparing for, responding to, and recovering from such events. Participation committees and forums, such as the National Geospatial Advisory Committee, also facilitate collaboration with government, industry and academia, by providing strategic advice and enhancing cooperative efforts.

Education and outreach activities are an important component of our engagement efforts and include working with schools, universities, science teachers' associations, and community organisations. This includes science education programs, forums, onsite school visits, and public events that foster understanding of geoscience and the relevance to everyday life. Working closely with key stakeholders such as farmers, Native Title holders, cultural heritage custodians, national park rangers and other land managers, supports responsible access to land for our field activities. Additionally, data collected and publish by Geoscience Australia is shared with the community, enabling informed decision-making and supporting sustainable land and resource management.

First Nations peoples

Geoscience Australia's contribution to the Priority Reforms under the National Agreement on Closing the Gap and the National Science and Research Priorities is supported by embedding Aboriginal and Torres Strait Islander knowledge and perspectives in our work.

We are strengthening engagement and partnerships that support self-determination, shared decision-making and responsible management of Land and Sea Country. This includes building geoscience and geospatial capability through collaboration with First Nations community-controlled organisations and improving access to data, information and technology to support informed decision-making and community-led outcomes.

Risk management and oversight

Geoscience Australia faces a broad range of risks reflecting a breadth of responsibility. Our risk management framework incorporates policy, procedures and processes aligned to the Commonwealth Risk Management Policy that enable us to meet obligations under section 16 of the PGPA Act.

Over the next 4 years, we will continue to uplift our framework and suite of risk resources to build a strong risk culture and mature our risk capability.

Our risk appetite

We have an appetite for a practical, values-aligned approach to risk that supports the delivery of high-quality geoscience insights, and the responsible stewardship of public resources to create national value. We recognise that many of our scientific, operational and digital activities involve inherent risk and that eliminating all risk is neither feasible nor desirable and that managed risk-taking is essential to achieving our purpose.

We expect staff to make evidence-based, transparent and timely decisions, escalating risks that exceed agreed tolerance, and actively seeking opportunities where well-managed risk can deliver greater public value.

Key enterprise and strategic risks

No.	Strategic risks	Mitigations
1	Uncertainty about our ability to attract, develop, and maintain the workforce capability and capacity, required to meet evolving strategic, programmatic and operational requirements, may impact delivery of strategic priorities, organisational resilience and culture.	• People and Culture Strategy • Building leadership and learning and development programs • Our value proposition • Diversity and Inclusion Strategy • Science in Australia Gender Equity (SAGE) • Rewards and Recognition Program
2	Uncertainty about our ability to maintain a safe environment for staff, contractors and members of the public may impact organisational performance, reputation and resilience.	• Work Health and Safety Committee • APS Values and Code of Conduct • Alignment with the Commonwealth Integrity Maturity Framework • Commitment to the APS Integrity Action Plan
3	Uncertainty about our ability to secure and manage stable, long-term and strategic aligned funding, and implement effective cost controls, may impact delivery or priority functions, programs and initiatives.	• Multi-year annual business planning and budgeting process • Executive Board budget oversight • Risk management, audit and assurance activities • Enterprise procurement compliance and Commonwealth contracting suite
4	Uncertainty about the security, resilience and integrity of our physical infrastructure, information assets and critical systems may impact continuity of operations, and delivery of trusted priority geoscience products and services.	• Protective Security Policy Framework • Business Continuity Plan and Disaster Recovery Plan • Climate risk assessment and climate disclosure • Data and Digital Strategy • Information management systems that comply with Federal records management laws
5	Uncertainty about our ability to effectively adopt, integrate and evolve digital and analytical capabilities and innovative ways of working may impact productivity, insight generation, service quality and delivery of government priorities.	• Protective Security Policy Framework (including Essential 8) • Security Committee • Data and Digital Strategy

No.	Strategic risks	Mitigations
6	Uncertainty about our ability to meet changing legal obligations and compliance expectations may impact our ability to operate effectively and result in poor compliance and penalties.	• Enterprise Governance Framework – policies and procedures • Decision-making and delegations framework • Governance oversight committees
7	Uncertainty about our ability to achieve public service standards of integrity and code of conduct may impact our reputation.	• Fraud and Corruption Control Plan • Integrity Framework • Mandatory integrity training modules • APS Values and Code of Conduct • Alignment with the Commonwealth Integrity Maturity Framework • APS Integrity Action Plan
8	Uncertainty about our ability to maintain scientific integrity, authoritative data quality, and trusted national leadership may impact stakeholder confidence in our programs, products and services.	• Science principles aligned to National Science and Research Priorities • Science integrity approaches • Data and Digital Strategy
9	Uncertainty that suppliers and stakeholders can consistently meet delivery and partnership expectations could adversely impact delivery of our programs, services and the realisation of public value.	• Strategic partnerships and memorandums of understanding • Cross-government and industry networks • Stakeholder management and strategic communication
10	Uncertainty in our ability to prioritise, govern and deliver complex, multi-year programs (to agreed time, cost, quality, scope and benefit parameters) in line with strategic objectives and Government expectations may impact our ability to realise intended benefits and maximise long-term public value.	• Geoscience Australia Strategy 2026–2036: Shaping Our Future • Governance oversight committees • Robust project management and multi-year budgeting • Risk management

Performance

Our performance framework

Geoscience Australia has developed the Performance Planning and Reporting Framework for planning, measuring, monitoring, evaluating and reporting performance, to support PGPA Act requirements for entities to demonstrate how public resources have been used to achieve their purposes.

The framework supports decision-making and the management of our work by ensuring appropriate controls and processes are in place to provide assurance over the accuracy of performance assessments and results, and to support the reporting of relevant, reliable and complete performance information in the Annual Performance Statements.

The Geoscience Australia Executive Board monitors performance against established targets. The Audit and Risk Committee reviews performance results each quarter and provides independent advice to the Chief Executive Officer on the appropriateness of Geoscience Australia's Annual Performance Statements. These arrangements support accountability to the Minister, Government and the Australian public.

Alignment with our 2026–27 Portfolio Budget Statements

The Geoscience Australia 2026–27 Corporate Plan is the principal planning document that sets out how we manage our responsibilities and use public resources. As a non-corporate Commonwealth entity, Geoscience Australia is required to use performance measures to assess the extent to which we deliver on our purpose and key activities.

For 2026–27 and the forward estimates period covered by this Corporate Plan:

- the performance measures meet the requirements of section 16EA of the Public Governance, Performance and Accountability Rule 2014 (PGPA Rule)
- targets for performance measures are reviewed annually and are set for each performance measure
- our performance assessments, results and achievements will be reported in the Annual Performance Statements which are incorporated in the annual report.

The Portfolio Budget Statements set out the key program areas against Outcome 1 and Program 1 (below), which Geoscience Australia must implement and progress to achieve Australian Government priorities and key budget measures.

> **Outcome 1** – Informed government, industry and community decisions on the economic, social and environmental management of the nation's natural resources through enabling access to geoscientific and spatial information.

> **Program 1 – Geoscientific and Spatial Information Services**
> This program contributes to the outcome by providing trusted information and advice on Australia's geology and geography to support faster and smarter decision-making.

The broad scope of Outcome 1 reflects the complexity of our work. On behalf of the Australian Government, we undertake a wide range of functions to support informed decision-making and enable access to geoscientific and spatial information through initiatives, including:

- **Resourcing Australia's Prosperity initiative** provides geoscience data, analysis and information to support the exploration and development of minerals, including those identified as critical minerals or strategic materials, map energy and groundwater resources to strengthen economic resilience, support industry growth, and Australia's Net Zero Transition.
- **Positioning Australia** delivers high-accuracy and reliable positioning capabilities across Australia and the maritime regions. The program provides the foundational national infrastructure enabling reliable centimetre-level positioning across the country and a range of real-time services that support sub-metre satellite positioning. This includes services delivered through the SouthPAN project, a joint initiative of the Australian and New Zealand governments. SouthPAN is a satellite-based augmentation system, correcting navigation signals directly from satellites, enabling decimetre-level accuracy.
- **Earth Observation** program transforms assured data into Earth insights by monitoring, analysing and predicting change across Australia's dynamic land, water and coastal environments, supporting environmental sustainability, economic prosperity and a resilient society. The program encompasses Digital Earth Australia and delivery of the Australia–United States Partnership in Landsat Next, and provides continuous access to trusted Earth observation data, products and insights through national infrastructure and domestic and international partnerships.
- **Digital Atlas of Australia** is an online capability that allows users to explore, analyse and visualise data by location, bringing together, curates and connects trusted national datasets on Australia's geography, people, economy and environment. Powered by an Integrated Geospatial Infrastructure, the Digital Atlas seamlessly connects data across borders, systems, portals and technologies. Exploring data by location empowers governments, businesses, communities, researchers and individuals to make data-driven, evidence-based and place-based decisions.
- **Marine and coastal mapping and advice** supports evidence-based decision-making for the sustainable management of Australia's maritime jurisdiction and the Australian Antarctic Territory. The Australian Marine Spatial Information System (AMSIS) is the Australian Government's digital platform for accessing and visualising information relevant to marine planning, including marine uses, rights, restrictions and responsibilities. It brings together spatial information from government and non-government sources to support decision-making across Australia's maritime jurisdiction. The AusSeabed Marine Data Portal provides access to publicly available seabed mapping datasets and products, together with tools that support data coordination and analysis. The portal informs marine ecosystem protection, coastal hazard preparedness and offshore infrastructure planning.
- **NEAC** is Australia's only 24-hour operational earthquake monitoring and alerting service. As the Australian Government's official source of information on earthquakes in Australia and overseas, it is relied on by emergency management organisations, local, state and territory governments, the Australian Government, the media and the public for accurate and timely earthquake information.
- **Education and outreach** programs through the Geoscience Australia Education Centre, exhibits and various collaborative activations support our commitment to promote STEM.

Alignment of our performance measures with our purpose and key activities

Key activities	Performance measures
1. Resource potential Unlocking Australia's minerals, energy and groundwater resource potential through expert geoscience knowledge and analysis.	1.1 Publication of national geoscientific products, arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community. 1.2 Delivery of national resources assessments and onshore deep dive studies of multi-commodity resource assessments. **Key initiative link:** **Resourcing Australia's Prosperity initiative**
2. Positioning and navigation services Measuring Australia's land movement and delivering accurate, reliable and resilient positioning and navigation across Australia's land and maritime areas.	2.1 Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies. **Key initiative link:** **Positioning Australia – SouthPAN**
3. Earth analysis Transforming Earth observation data into Earth insights by monitoring, analysing and predicting change across Australia's dynamic land, water and coastal environment over time.	3.1 The percentage of Digital Earth Australia published data products that are current. 3.2 Percentage of data captured by the Alice Springs Ground Station. **Key initiative link:** **Earth Observation – Digital Earth Australia and Landsat Next**
4. National land, marine and coastal mapping Providing trusted national information and insights about the land, marine and coastal geography of Australia including its external territories.	4.1 Number of users to Geoscience Australia's marine portals: • AMSIS portal • AusSeabed data portal. 4.2 Number of active users of the Digital Atlas of Australia: • public interface • Government interface. **Key initiative links:** **Digital Atlas of Australia** **Marine and coastal mapping and advice**
5. Hazards and impacts Monitoring and modelling natural and human-induced disaster risks and assessing impacts on Australia's communities and infrastructure.	5.1 NEAC provision of time-critical information services to Government of significant earthquakes within agreed timeframes. **Key initiative link:** **NEAC**
Outside key activities	**Performance measures**
6. Key enablers Measures that reflect our ongoing commitment to Earth science education and outreach but are not aligned to our key activities.	6.1 Number of onsite visits to the Education Centre by students and educators. 6.2 Educator satisfaction - percentage of educators satisfied with the content delivered by Geoscience Australia. **Key initiative link: N/A**

Performance measures and targets

The Geoscience Australia performance measures have been reviewed to ensure the appropriateness of the performance information, reflecting legislative requirements for corporate plans. This review strengthens the ability to demonstrate a clear read across reporting documents and cycles.

Geoscience Australia has identified 10 performance measures and 15 targets, with 8 measures reflecting the 5 key activity areas outlined in the 10-year strategy and 2 performance measures that are outside the scope of the strategy but have been identified as strategic key enablers.

As a result, we have:

- retained 7 performance measures published in the 2025–26 Corporate Plan with 10 targets
- consolidated 4 performance measures into 2 measures and 4 targets
- introduced an additional performance measure and target for the Resourcing Australia's Prosperity initiative, reflecting the significant Government investment over the next 35 years
- removed 1 terminating performance measure
- modified, where required, the targets for the four-year period (2026–27 to 2029–30) to reflect any change in methodology (therefore requiring re-baselining) or strategic approach.

The changes made to the performance measures since publication in our 2025–26 Corporate Plan are explained in Appendix A.

2026–27 Performance measures

	Performance measure	Why this measure matters	Target			
			2026–27	2027–28	2028–29	2029–30
	1. Resource potential Unlocking Australia's minerals, energy and groundwater resource potential through expert geoscience knowledge and analysis.					
1.1	Publication of national geoscientific products,[1] arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community.	Improves the quality and completeness of national geoscientific information by providing new, updated and publicly accessible geophysical, geological and geochemical information and analyses to support and complement scientific investigations, resource understanding and informed decision-making by governments, industry and communities on the sustainable development of Australia's mineral, energy and groundwater resources.	30[1]	35[1]	40[1]	50
1.2	Delivery of national resources assessments and onshore deep dive studies of multi-commodity resource assessments.[2]	National resource assessments will evaluate the potential for critical minerals, strategic materials, groundwater, natural hydrogen, geological storage of hydrogen and carbon dioxide, and suitability for offshore renewable energy infrastructure. Deep dives will aim to enhance our understanding of resource prospectivity in selected onshore regions. By collecting and interpreting more data, and at finer scales, exploration and investment risks are reduced in areas with unrealised resource potential.	2[3]	1[4]	1[5]	1[6]
	2. Positioning and navigation services Measuring Australia's land movement and delivering accurate, reliable and resilient positioning and navigation across Australia's land and maritime areas.					
2.1	Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies.	Positioning services allow technologies and applications to position to a higher degree of accuracy and reliability than is possible through stand-alone Global Navigation Satellite Systems (GNSS), underpinning significant economic and social benefits across all sectors of society.	≥95%	≥95%	≥95%	≥95%
	3. Earth analysis Transforming Earth observation data into Earth insights by monitoring, analysing and predicting change across Australia's dynamic land, water and coastal environment over time.					
3.1	The percentage of Digital Earth Australia[7] published data products that are current.	The Digital Earth Australia platform aims to create free and open satellite data for the benefit of Australia with published products that are current and up to date.	≥95%	≥95%	≥95%	≥95%
3.2	Percentage of data captured by the Alice Springs Ground Station.	Ensures Australian governments, business, and the public have access to the free and open satellite data they need to inform decisions and drive economic growth.	≥98%	≥98%	≥98%	≥98%

	Performance measure	Why this measure matters	Target			
			2026–27	2027–28	2028–29	2029–30
4. National land, marine and coastal mapping Providing trusted national information and insights about the land, marine and coastal geography of Australia including its external territories.						
4.1	Number of users to Geoscience Australia's marine portals: • AMSIS portal[8] • AusSeabed data portal.[9]	Demonstrates access and use of the AMSIS portal that provides mapping and decision support on the sustainable use of Australia's marine jurisdiction.	11,000	11,000	11,000	11,000
		Demonstrates access to and use of seabed mapping data and services from the Australian maritime jurisdiction and neighbouring international waters.	5,500	5,500	5,500	5,500
4.2	Total number of users of the Digital Atlas Australia: • public interface[10] (active users) • Government interface[11] (new users).	The public interface demonstrates uptake, use and access by the public to explore, analyse and visualise place-based data and services on Australia's geography, people, economy and environment.	262,000[12]	305,000[12]	350,000[12]	405,000
		The government interface demonstrates secure place-based data and service integration and sharing across an increasing number of government agencies to address common challenges and deliver better outcomes for Australians.	800[12]	1,000[12]	1,300[12]	1,700
5. Hazards and impacts Monitoring and modelling natural and human-induced disaster risks and assessing impacts on Australia's communities and infrastructure.						
5.1	NEAC[13] provision of time-critical information services to Government of significant earthquakes within agreed timeframes:[14] a. Australian Tsunami Warning System (ATWS) potentially tsunamigenic earthquake, original time (OT)+10 minutes[15]	Demonstrates the time-critical component of Geoscience Australia's earthquake capability.	100%	100%	100%	100%
	b. Australia, magnitude ≥4.0, OT+20 minutes[16]		100%	100%	100%	100%
	c. rest of world, magnitude ≥7.0 , OT+20 minutes[17]		100%	100%	100%	100%
	d. any magnitude, significantly felt in Australia, as soon as possible (ASAP).		100%	100%	100%	100%
6. Key enablers Measures that reflect our ongoing commitment to Earth science education and outreach.						
6.1	Number of onsite visits to the Education Centre by students and educators.	Demonstrates the quality of the services provided to educate and inspire students, educators and the broader community on Earth science.	≥8,000	≥7,500	≥6,000	≥6,000
6.2	Educator satisfaction - percentage of educators satisfied with the content delivered by Geoscience Australia.	Demonstrates engagement with the services provided to educate and inspire students, educators and the broader community on Earth science.	≥80%	≥80%	≥80%	≥80%

ENDNOTES: 2026–27 Performance Measures

[1] Relates to the number of products indicated in the targets from 2026–27 to 2029–30.
[2] In line with the Resourcing Australia's Prosperity initiative 10-year roadmap.
[3] Completion of the Delamerian deep dive and release of the Rare Earth Element Prospectus.
[4] Release of the national hydrogen hub storage assessment.
[5] Release of the national carbon dioxide storage resource atlas.
[6] Completion of the Birrindudu deep dive.
[7] Digital Earth Australia knowledge hub: https://knowledge.dea.ga.gov.au/data/.
[8] AMSIS: www.ga.gov.au/amsis.
[9] AusSeabed: portal.ga.gov.au/persona/marine.
[10] Digital Atlas of Australia public interface - gives anyone from anywhere access to open, curated location data in a single location.
[11] Digital Atlas of Australia Government interface - enables authenticated government users to explore, visualise and analyse readily available, curated, open, location data alongside their own data in a secure environment.
[12] Reflects cumulative totals.
[13] NEAC operates 24 hours a day, 7 days a week from the ACT, Australia: Earthquakes@GA.
[14] Magnitude thresholds amended in line with the National Emergency Management Agency's Earthquake and Tsunami standard operating procedure.
[15] Magnitude threshold has been updated from15 to 10 minutes. In addition, the corresponding magnitude threshold definition of potentially tsunamigenic has changed from 6.5 to 6.8.
[16] Magnitude threshold has been updated from 4.5 to 4.0, OT+20 minutes.
[17] Magnitude threshold has been updated from 6.0 to 7.0, OT+20 minutes.

2026–27 Performance measures – Data source and methodology used

Performance measure		Data source	Methodology used
1. Resource potential			
1.1	Publication of national geoscientific products, arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community.	eCatalogue (eCAT) platform – Geoscience Australia's publicly available data repository	All published products will be verified in accordance with the Geoscience Australia Information and Records Management Policy and the Science Data Archiving Policy. The Geoscience Australia Product Management and Publishing Policy, will ensure that all products (and metadata records), are managed through an established publication management release tool, with a set workflow to facilitate peer review and an approval process to publish in eCat. Published products will contain references to all data sources that relate to the publication. Geoscience Australia will only capture results that meet the following criteria. The released product must be: • a geoscience publication arising from the Resourcing Australia's Prosperity initiative focused on Australia (onshore and offshore) • relevant to minerals, energy and groundwater • a publication released within the relevant financial year • catalogued in the publicly available eCat data repository • classified as high value, including; datasets, journal articles, extended abstracts, reports, maps and digital tools (online portal and computer codes). Note: the following are not classified as high value products; short abstracts, presentations by Geoscience Australia officials, posters and professional opinion (a specific report).
1.2	Delivery of national resources assessments and onshore deep dive studies of multi-commodity resource assessments.	eCAT platform – Geoscience Australia's publicly available data repository	All published products will be verified in accordance with the Geoscience Australia Information and Records Management Policy and the Science Data Archiving Policy. The Geoscience Australia Product Management and Publishing Policy, will ensure that all products (and metadata records), are managed through an established publication management release tool, with a set workflow to facilitate peer review and an approval process to publish in eCat. Published products will contain references to all data sources that relate to the publication. Results will be measured with the release and publication of the following schedule over the four years: • 2026–27; 2 publications will be released including the Delamerian deep dive and the National Rare Earth Element Prospectus (report) • 2027–28; a major release related to the national hydrogen hub storage assessment • 2028–29; a major release related to the national carbon dioxide storage resource atlas • 2029–30; release of the Birrindudu Deep Dive.

Performance measure	Data source	Methodology used
2. Positioning and navigation services		
2.1 Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies.	Availability data is recorded on each of the following 7 services: • SouthPAN L1 (frequency band) Open Service broadcast by Satellite • SouthPAN Dual Frequency Multi-Constellation Open Service broadcast by Satellite • SouthPAN Precise Point Positioning via SouthPAN Open Service broadcast by Satellite • SouthPAN L1 (frequency band) Open Service broadcast by Internet • SouthPAN Dual Frequency Multi-Constellation Open Service broadcast by Internet • SouthPAN Precise Point Positioning via SouthPAN Open Service broadcast by Internet • Ginan State Space Representation broadcast by Internet	The measure tracks the reliability of 7 services that allow positioning technologies and applications position to a higher degree of accuracy and reliability. One service is generated by Ginan, Geoscience Australia's analytical GNSS software engine. The remaining 6 services are from SouthPAN, a satellite-based augmentation system. The reported value is calculated as the minimum average availability for the reporting period across the 7 services. The following methodology is applied for reporting: • the service with the lowest availability is identified and used to define the reported availability for each reporting period (either quarterly and/or annually) • there are 7 statistics summarising availability averaged over 3 months. For example, If the lowest availability of those 7 statistics is 95%, then the measure reported is 95% for the quarterly period • annual performance is reported as the minimum of 7 statistics that summarise availability averaged over 12 months for each service. Note: • Input data (based on service monitoring) are continuously generated by our system and/or by the contractor under the terms of the contract • input data for the measure remain available for later review and verification, and • the computation and output data are not subject to alternative interpretation.
3. Earth analysis		
3.1 The percentage of Digital Earth Australia published data products that are current.	Digital Earth Australia Published Product Status Report	Data products are published in the Digital Earth Australia Knowledge Hub. Published data is divided into 2 categories, the first contains daily products and any other products that can be tracked automatically by the system; and the second contains the yearly products and any products that cannot be tracked automatically, this information is partially automated but requires a small amount of data entry from staff once a year. The Digital Earth Australia Currency - internal document details established procedures for the manual steps to ensure consistency in reporting by different users. There is a clear separation of duties in this process to ensure quality assurance along the manual process. The data is stored in a secure database, restricted to certain individuals, ensuring it is closed access to mitigate the risk of data manipulation. The Digital Earth Australia Published Product Currency Report operational guide outlines how currency is calculated for the 2 categories. Total currency for the financial year is calculated as an average of values of all the products in the 2 categories. All products are weighted equally in this average. The Currency Reporting: collecting information - internal document outlines quarterly and annual reporting internal procedures, a screenshot of the live website will be taken on the last day of each quarter and retained on file.

Performance measure	Data source	Methodology used
3.2 Percentage of data captured by the Alice Springs Ground Station.	Alice Springs Ground Station reception management system	The United States Geological Survey provides the Landsat-8 and Landsat-9 satellite pass schedule to Geoscience Australia. The schedule specifies the support that is required. Geoscience Australia staff: • allocate antenna(s) and modems to each satellite pass • monitor satellite passes and acquisition of data and telemetry • monitor the automated post-processing of the acquired data • results are provided quarterly to the United States Geological Survey. The quality check process uses the criteria from the operational agreement between Geoscience Australia and the United States Geological Survey Annex VI for determining a pass/fail for each dataset and therefore the entire pass. The criteria is focused on 98% data captured and of that data captured, 90% is valid data (i.e. data that is not corrupted). Quality check: • results are recorded in a reception management system database and accessed quarterly for key performance indicator calculation; and • data is kept for the life of the system.
4. National land, marine and coastal mapping		
4.1 Number of users to Geoscience Australia's marine portals: • AMSIS portal • AusSeabed data portal.	Google Analytics, AMSIS Portal and AusSeabed Data Portal	AMSIS Google Analytics process: 1. open Google Analytics Portal 2. navigate to Commonwealth of Australia>Geoscience Australia>AMSIS – Australian Marine Spatial Information System – Hub – GA4 3. select Reports> Engagement > Pages and Screens 4. enter custom reporting period 5. view table at bottom of the page and record number of active users for reporting period for AMSIS. AusSeabed Google Analytics process: 1. open Google Analytics Portal 2. navigate to Commonwealth of Australia>Geoscience Australia>Geoscience Australia Portal-Portal GA4 3. select Reports> Engagement > Pages and Screens 4. enter custom reporting period 5. use the dropdown menu to select page path and screen class 6. view table at bottom of page and record number of active users for reporting period for AusSeabed Data Portal.

Performance measure		Data source	Methodology used
4.2	Number of active users of the Digital Atlas of Australia: • public interface • government interface.	Google Analytics for the public interface and Digital Atlas of Australia platform dashboard for government interface	Public interface (Google Analytics) process: 1. open Google Analytics portal 2. navigate to Commonwealth of Australia > Geoscience Australia > DAA – Digital Atlas of Australia Public – Hub – GA4 (376545606) 3. select explore 4. select measures – users, which is a user defined metric dashboard which then presents the above table 5. amend the required date range under custom date to obtain figures for the required period of active users. Government interface (Digital Atlas of Australia Platform Dashboard) process: 1. log onto Digital Atlas of Australia government 2. navigate to organisation > status > reports tab 3. select create Excel report (at end of quarter) 4. within Excel report, sort by account created date 5. record the total number of newly registered users for the last quarter 6. review the Excel report to remove duplicate and administrative users.
5. Hazards and impacts			
5.1	NEAC provision of time-critical information services to Government of significant earthquakes within agreed timeframes: a. ATWS potentially tsunamigenic earthquake, OT+10 minutes b. Australia, magnitude ≥ 4.0, OT+20 minutes c. rest of world, magnitude ≥ 7.0, OT+20 minutes d. any magnitude, significantly felt in Australia, asap.	NEAC database	Data is extracted without alteration and stored in a secure environment with limited access in SharePoint. Extracted data from the NEAC database is transferred into an Individual Event Handling Review template (spreadsheet). Data is reviewed to understand the evolution of the event, actions of the on-duty officer and timing of actions, particularly when the alert/bulletin was sent. An accuracy check may be required by re-running the data download from the NEAC database for each event to compare the data in the respective Individual Event Handling Review spreadsheet. The NEAC Operations Manager or Director will determine if: the event is in scope for performance reporting; and if the initial alert/bulletin was sent to the relevant stakeholders within the agreed timeframes. The aggregate information (alertable events) is maintained in the NEAC Time Critical Event Review Master Sheet (Excel) and assigned a pass or fail against the relevant performance criteria by the Director.

Performance measure		Data source	Methodology used
6. Key enablers			
6.1	Number of onsite visits to the Education Centre by students and educators.	Booking System – Book Canberra Excursions	The Education and Outreach team enter verified numbers, provided by visiting schools into the Book Canberra Excursions system to finalise the booking. Reports are generated using the Book Canberra Excursions system to determine numbers and demographics.
6.2	Percentage of educators satisfied with the content delivered by Geoscience Australia.	Microsoft forms	Educators complete the survey providing a rating between 1 (completely dissatisfied) to 10 (completely satisfied). The reported metric is the percentage of educators who provide a score of 7 or higher. The survey is provided to educators during or immediately after school visits (via iPad or quick response code) for completion while they are still onsite. All visiting schools are asked to complete the survey before leaving. Survey response results are downloaded from the Microsoft forms for reporting.

Appendix A – Performance measure changes

Table A.1 Removed 2025–26 performance measure

No.	Performance measure	Reason for removal
1.11	Number of downloads from the critical minerals portal.	Removed as it is a terminating measure as of 30 June 2026.

Table A.2 New performance measure in 2026–27

No.	Performance measure	Reason for addition
1.2	Delivery of national resources assessments and onshore deep dive studies of multi-commodity resource assessments.	New measure added for Resourcing Australia's Prosperity Initiative, a significant 35-year investment by the Government. The measure is in line with the Resourcing Australia's Prosperity 10-year roadmap - Resourcing Australia's Prosperity initiative.

Table A.3 Modified 2025–26 performance measures and targets

No.	2025–26 Performance measure	Modified 2026–27 performance measure/target	Reason for change
1.1	The percentage of Digital Earth Australia published data products that are current.	**3.1**	Renumbered to align with new key activities.
1.2	NEAC provision of time-critical information services to Government of significant earthquakes within agreed timeframes: a. ATWS potentially tsunamigenic earthquake, OT+15 minutes b. Australia, magnitude ≥ 4.5, OT+20 minutes c. Rest of world, magnitude ≥ 6, OT+20 minutes d. Any magnitude, significantly felt in Australia, asap.	**5.1**	Renumbered to align with new key activities. Magnitude thresholds updated in line with the National Emergency Management Agency's Earthquake and Tsunami standard operating procedure, the amendments include: a. changed from 15 minutes to 10 minutes. The corresponding definition of potentially tsunamigenic magnitude threshold has changed from 6.5 to 6.8 b. changed from ≥4.5 to ≥4.0 c. changed from ≥6.0 to ≥7.0.
1.3	Number of users of the AMSIS portal.	**4.1**	The measure was merged with 1.4 (below) and renumbered to align with new key activities. Target reduced from 12,000 users to 11,000 per annum as the original target was set at a time of increased usage due to significant government consultation. The new target is a readjusted baseline.
1.4	Number of users of the AusSeabed data portal.	**4.1**	The measure was merged with 1.3 (above) and renumbered to align with new key activities. Target was reduced from 6,000 users to 5,500 per annum as the original target was set using a different methodology for reporting users. Reporting changed to 'active users' (unique users) to ensure no double counting of annual user numbers.

No.	2025–26 Performance measure	Modified 2026–27 performance measure/target	Reason for change
1.5	Percentage of data captured by Alice Springs Ground Station.	**3.2**	Renumbered to align with new key activities.
1.6	Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies.	**2.1**	Renumbered to align with new key activities.
1.7	Number of active users of the Digital Atlas Australia public interface.	**4.2**	Measure was merged with 1.8 (below) and renumbered to align with new key activities.
1.8	Number of active users of the Digital Atlas Australia Government interface.	**4.2**	Measure was merged with 1.7 (above) and renumbered to align with new key activities.
1.9	Number of onsite visits to the Education Centre by students and educators.	**6.1**	Measure renumbered for consistency.
1.10	Educator satisfaction: Percentage of educators satisfied with the content delivered by Geoscience Australia.	**6.2**	Measure renumbered for consistency.
1.12	Publication of national geoscientific products, arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community.	**1.1**	Renumbered to align with new key activities.

Appendix B List of requirements

This table details the requirements met by the Geoscience Australia 2026–27 Corporate Plan and the section references for each requirement.

Legislative reference	Requirements	Sections / page
PGPA Act		
s. 35(1)	Prepare the corporate plan and provide to the Minister	The 2026-27 Corporate Plan was prepared and submitted to the Minister for Resources prior to 31 August 2026.
s. 35(2)	Corporate plan complies with the PGPA Rule	Introduction from the Chief Executive Officer – page 1
s. 35(3)	Corporate plan contains a statement of key priorities and objectives	Our place in government – page 11 Key activities (focus areas) – pages 7 and 8
PGPA Rule		
s. 16E (1)	Corporate plan covers 4 reporting periods	
s. 16E (2)	**Introduction** • A statement that the plan is prepared for paragraph 35(1)(b) of the Act. • The reporting period for which the plan is prepared. • The reporting periods covered by the plan	Introduction from the Chief Executive Officer – page 1
s. 16E (2)	**Purpose** • The purpose of the entity	About us – page 3
s. 16E (2)	**Key activities** • For the entire period covered by the plan, the key activities that the entity will undertake in order to achieve its purposes.	Key activities (focus areas) – pages 7 and 8
s. 16E (2)	**Operating context** • The environment in which the entity will operate. • The strategies and plans the entity will implement to have the capability it needs to undertake its key activities and achieve its purposes. • A summary of the risk oversight and management systems of the entity, and the key risks that the entity will manage and how those risks will be managed. • Details of any organisation or body that will make a significant contribution towards achieving the entity's purposes through cooperation with the entity, including how that cooperation will help achieve those purposes. • How any subsidiary of the entity will achieve its purpose.	Operating context – pages 9 to 16
s. 16E (2)	**Performance** • Specified performance measures for the entity that meet the requirements of section 16EA. • Specified targets for each of those performance measures for which it is reasonably practicable to set a target	Performance measures – pages 22 and 23

Legislative reference	Requirements	Sections / page
Performance measures – PGPA Rule		
s. 16EA(a)	The performance measures for an entity relate directly to one or more of those purposes or key activities	Performance – pages 18 to 29
s. 16EA(b)	The performance measures for an entity use sources of information and methodologies that are reliable and verifiable	2026–27 Performance measures – Data source and methodology used – pages 25 to 29
s. 16EA(c)	The performance measures for an entity provide an unbiased basis for the measurement and assessment of the entity's performance	Performance – pages 18 to 29
s. 16EA(d)	The performance measures for an entity where reasonably practicable, comprise a mix of qualitative and quantitative measures	n/a
s. 16EA(e)	The performance measures for an entity include measures of the entity's outputs, efficiency and effectiveness if those things are appropriate measures of the entity's performance	Performance – pages 18 to 29
s. 16EA(f)	The performance measures for an entity provide a basis for an assessment of the entity's performance over time	Performance – pages 18 to 29