



## **Public Service (Section 24(1) - Geoscience Australia Non-SES Employees) Determination 2022/1**

---

I, Dr James Johnson, Chief Executive Officer of Geoscience Australia, make the following determination.

Dated 27 October 2022

Dr James Johnson  
Chief Executive Officer, Geoscience Australia

---

---

## Contents

1 Name .....	1
2 Commencement .....	1
3 Authority .....	1
4 Application.....	1
5 Definitions.....	1
6 Purpose.....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances .....	2
<b>Schedule 1—Salaries and allowances</b> .....	<b>3</b>
1 Salaries.....	3
2 Allowances.....	4

---

## 1 Name

This determination is the *Public Service (Section 24(1)—Geoscience Australia Non-SES Employees) Determination 2022/1*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

## 4 Application

This determination applies to non-SES employees employed in Geoscience Australia under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

## 5 Definitions

In this determination:

**Employee(s)** means the persons employed in Geoscience Australia under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

**Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 18 June 2019 and known as the Geoscience Australia Enterprise Agreement 2019-2022.

## 6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

---

## **8 Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by 3%, with effect on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) For the avoidance of doubt, subsections 8(1) and 8(2) do not increase an employee's salary above the maximum salary set out in Column 4 of Table A and Table B in Schedule 1.
- (4) The following allowances are adjusted by the same percentage as salaries, with effect on commencement:
  - (a) Overtime Meal Allowance;
  - (b) Corporate Citizen Allowance;
  - (c) Marine Survey Allowance;
  - (d) Airborne survey Allowance;
  - (e) Land survey Allowance;
  - (f) Antarctic Allowance;
  - (g) Part Day Travel Allowance;
  - (h) Personal Equipment Allowance: Travel to New Zealand;
  - (i) Personal Equipment Allowance: Travel to other overseas location; and
  - (j) Remote Localities Allowance.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (4).
- (6) Schedule 1 has effect.

# Schedule 1—Salaries and allowances

Note: See section 8(6).

## 1 Salaries

On commencement, salary for an employee who is eligible for salary adjustment under section 8 who is paid a pay point described in column 3 of Table A or Table B is paid the new rate for that pay point described in column 4 of that table. This is an adjustment of 3% under subsection 8(1) of this determination.

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on commencement
APS1	APS1.1	\$46,490	\$47,884
	APS1.2	\$46,490	\$47,884
	APS1.3	\$46,490	\$47,884
APS2	APS2.1	\$53,038	\$54,629
	APS2.2	\$54,831	\$56,476
	APS2.3	\$56,671	\$58,371
APS3	APS3.1	\$60,420	\$62,233
	APS3.2	\$62,299	\$64,168
	APS3.3	\$64,236	\$66,163
APS4	APS4.1	\$68,051	\$70,093
	APS4.2	\$70,175	\$72,280
	APS4.3	\$72,299	\$74,468
	APS4.4	\$74,871	\$77,117
APS5	APS5.1	\$75,803	\$78,077
	APS5.2	\$77,646	\$79,975
	APS5.3	\$80,520	\$82,936
	APS5.4	\$84,165	\$86,690
APS6	APS6.1	\$87,917	\$90,555
	APS6.2	\$91,556	\$94,303
	APS6.3	\$95,046	\$97,897
	APS6.4	\$97,912	\$100,849
	APS6.5	\$101,767	\$104,820
EL1	EL1.1	\$105,826	\$109,001
	EL1.2	\$109,941	\$113,239
	EL1.3	\$112,721	\$116,103
	EL1.4	\$115,620	\$119,089
	EL1.5	\$119,631	\$123,220
EL2	EL2.1	\$125,763	\$129,536
	EL2.2	\$131,943	\$135,901
	EL2.3	\$138,125	\$142,269
	EL2.4	\$144,471	\$148,805
	EL2.5	\$150,513	\$155,028
	EL2.6	\$156,729	\$161,431
EL2.7	EL2.7	\$162,935	\$167,823

<b>Table B - Salaries payable under this determination -</b>			
<b>Column 1 Classification or local designation</b>	<b>Column 2 Pay points</b>	<b>Column 3 Pre-determination salary</b>	<b>Column 4 Salary on commencement</b>
<b>Graduate Broadband</b>	APS4.1	\$68,051	\$70,093
	APS4.2	\$70,175	\$72,280
	APS4.3	\$72,299	\$74,468
	APS4.4	\$74,871	\$77,117
	APS5.1	\$75,803	\$78,077
	APS5.2	\$77,646	\$79,975
	APS5.3	\$80,520	\$82,936
	APS5.4	\$84,165	\$86,690

## 2 Allowances

On commencement, an allowance described in column 1 of Table C is payable at the new rate described in column 4 of the table. This is an adjustment of 3% under subsection 8(4) of this determination.

**Table C—Allowances payable under this determination**

<b>Column 1 Name of allowance</b>	<b>Column 2 Pre-determination rate of allowance</b>	<b>Column 3 Pre-determination rate of allowance</b>	<b>Column 4 Rate of allowance on commencement</b>
Overtime Meal Allowance	Per occasion	\$32.43	\$ 33.40
Corporate Citizen Allowance	Fortnightly	\$28.11	\$ 28.95
Marine Survey Allowance	Daily	\$19.46	\$ 20.04
Airborne survey Allowance	Hourly	\$18.16	\$ 18.70
Land survey Allowance	Daily	\$90.03	\$ 92.73
Antarctic Allowance	Daily	\$227.93	\$ 234.77
Part Day Travel Allowance	Daily	\$72.08	\$ 74.24
Personal Equipment Allowance Travel to:	Once in 3 years		\$ -
New Zealand:		\$153.06	\$ 157.65
Other overseas location		\$299.47	\$ 308.45
Remote Localities Allowance	Fortnightly	\$506.78 (with dependents) \$354.76 (without dependents)	\$521.98 (with dependents) \$365.40 (without dependents)



