



Work Health and Safety (WHS) Statement of Commitment

Geoscience Australia is committed to prioritising the physical and psychological health, safety and wellbeing of our employees, contractors, volunteers and visitors. Strengthening our safety performance is a key area of ongoing focus, with the safety of our people at the core of everything we do.

We will meet the requirements of the *Work Health and Safety Act 2011* (Cth), *Safety, Rehabilitation and Compensation Act 1988* (Cth), and subordinate safety legislation. This commitment extends to ensuring our WHS management systems are aligned to relevant Australian and international standards.

We recognise our collective responsibility for safety and are dedicated to continuing open consultation, disclosure, collaboration and coordination to ensure a safe, healthy and inclusive environment at Geoscience Australia. Every one of us contributes to a work environment that promotes both physical and psychological health through a shared commitment of respect and kindness to each other.

Our leadership plays a vital role in supporting a safe and healthy workforce by championing a safety culture that is flexible, inclusive and free from bullying, harassment and discrimination. Our organisational strategies reinforce this commitment, providing us a framework to measure our growth and facilitate continuous improvement.

Melissa Harris PSM
Chief Executive Officer
24 March 2025

Our commitment can be observed through our six safety principles:

Safety Principle 1: WHS and a safety-first culture at Geoscience Australia is critical to everything we do.

Safety Principle 2: Geoscience Australia's WHS structure is fit for purpose, both now and into the future, and is effective for all workers, work types and work locations.

Safety Principle 3: Every Geoscience Australia worker has knowledge and abilities to manage work risk and operationalise WHS regardless of the nature of the work (e.g., field, labs, office, international travel).

Safety Principle 4: Geoscience Australia's workplace culture values WHS and demonstrates a commitment to measurable WHS outcomes equivalent to scientific outcomes.

Safety Principle 5: Geoscience Australia leadership and staff will do everything reasonably practicable to ensure harmful behaviours are eradicated, and people are safe and thriving at work.

Safety Principle 6: There is a shared responsibility for safety that spans all levels and stakeholders within the Geoscience Australia work system.

