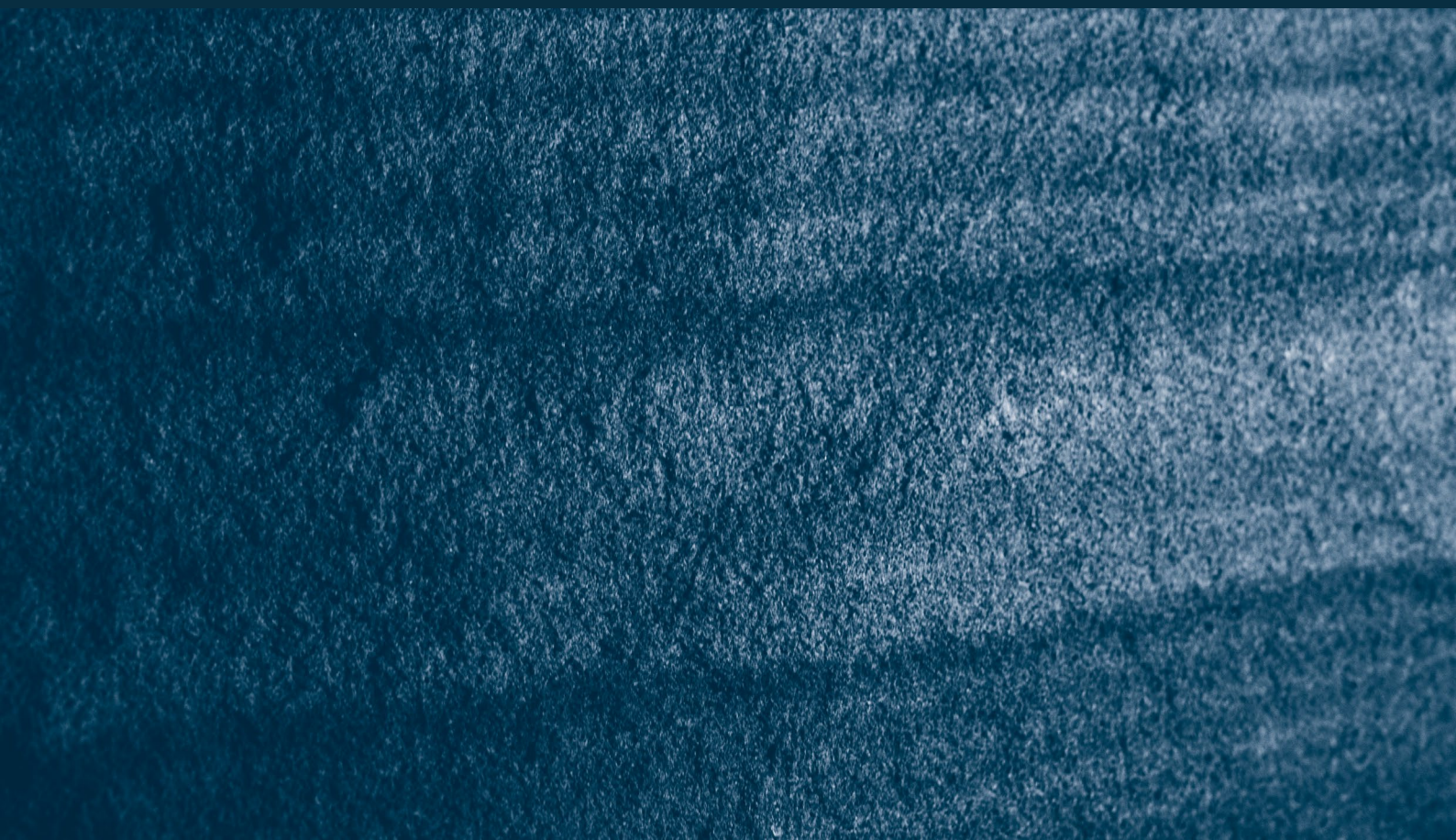
Australian Government
Geoscience Australia

eCat 150474

Geoscience Australia

Corporate Plan 2025-26



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Geoscience Australia

Corporate Plan 2025-26

Department of Industry, Science and Resources
Minister for Resources and Minister for Northern Australia: the Hon Madeleine King MP
Secretary: Meghan Quinn PSM

Geoscience Australia
Chief Executive Officer: Melissa Harris PSM

Geoscience Australia values the lands, waters and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations Peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

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Cover Image

Jurassic sandstone

Age: 180 million years old (Jurassic)
Location: Darumbal Country; Capricorn Sandstone Quarries, Stanwell (near Rockhampton), Qld

This medium-grained sandstone is composed of quartz and feldspar, set in a cement of secondary silica, goethite (iron oxide producing darker bands) and a clay matrix. It is used extensively as a decorative building stone.

This specimen was kindly donated by Capricorn Sandstone Quarries.

This rock tells a tale of survival in the driest inhabited continent on Earth - Australia. Sandstones are often remnants of ancient riverbeds and beaches that have been buried so far underground that the sand grains have been stuck together. If you look closely at this rock, you may see very small gaps (pores) in between the sand grains. These gaps let some sandstones act like sponges and store water. Water found underground in cracks and pore spaces is called groundwater. This sandstone is one of the rocks that forms the Great Artesian Basin, Australia's largest groundwater system.

The Great Artesian Basin underlies one-fifth of our land surface and stores enough water to fill Sydney Harbour 130,000 times! In many regional towns and remote Indigenous communities, groundwater is the only source of water. Geoscience Australia maps and studies groundwater to understand and help manage Australia's water resources.

You can also view more information about the Jurassic sandstone on the exhibition webpage here.

Contents

CEO's Foreword

As Geoscience Australia's CEO, I am delighted to present my first Corporate Plan, our primary plan setting out how we will deliver on the government's agenda.

Geoscience Australia is the national public-sector geoscience organisation and a trusted advisor on Earth sciences. Our purpose is to inform government, industry and community decisions on the economic, social and environmental management of the nation's natural resources through enabling access to geoscientific and geospatial information. Our work spans Australia's island continent, extensive marine jurisdiction and the Australian Antarctic Territory.

Australia is renowned for its geological endowment of both mineral and energy resources and is one of the world's leading producers of these commodities. Over the life of the Australian Government's 35-year, $3.4 billion Resourcing Australia's Prosperity (RAP) initiative, Geoscience Australia will map Australia's geological potential for critical minerals and strategic materials, as well as for offshore renewable energy infrastructure.

The RAP initiative will provide the precompetitive geoscience needed to help identify highly prospective areas for resource exploration. It will accelerate the discovery and development of critical minerals and strategic materials, and other resources, cementing our nation's position as a global resources leader and provider for future generations. These critical minerals and strategic materials will support Australia's transition to net zero carbon emissions and enable responsible management of our resources for a Future Made in Australia. In 2025-26, we will continue to progress implementation of our 10-year roadmap, our strategic direction, for the first phase of the RAP initiative.

The Landsat Next Agreement will continue nearly 50 years of Earth observation collaboration between Geoscience Australia and the United States Geological Survey. Work is underway over the next few years to develop advanced data processing and analytics capabilities and upgraded ground station capabilities in Alice Springs via Australian Government funding of over $207 million.

In 2025-26, we will continue to deliver other key priorities under the Australian Government's Positioning Australia program, including the Southern Positioning Augmentation Network (SouthPAN) in partnership with New Zealand. SouthPAN offers precise positioning capabilities with 99.5% service availability critical to supporting and driving innovation across a range of industries including agriculture, mining, transportation and geospatial sciences.

We will build on the success of the Digital Atlas of Australia, by continually updating the national datasets available through the platform, giving governments, businesses and the community the information they need to make critical data-driven decisions. We also remain committed to supporting the sustainable management of Australia's marine jurisdiction, strengthening Australia's resilience to natural hazards and provision of education and accessible geoscientific data across all areas of Earth science.

This year we will progress our organisational transformation to build capability across our organisation to uplift our business processes, while maintaining sustainable operations and delivering our vision into the future. As part of this we will focus on our business and workforce planning, and leadership and capability programs to ensure we have the right people with the right skills to achieve our objectives.

We will continue to strengthen our relationships with First Nations peoples, and culturally and linguistically diverse communities and organisations. It is thanks to our collaborative national and international partnerships, both in the public and private sphere, that we can deliver our purpose.

As the accountable authority, I present the Geoscience Australia Corporate Plan 2025-26, covering the period from 2025-26 to 2028-29, as required under paragraph 35(1)(b) of the *Public Governance Performance and Accountability Act 2013*.

Melissa Harris PSM
CEO, Geoscience Australia

About Us

Our role

Geoscience Australia is a non-corporate Commonwealth entity within the Industry, Science and Resources portfolio. We work closely with the Department of Industry, Science and Resources (DISR) and our operations are governed by the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

We are the national public sector geoscience organisation, providing critical information to government, industry and the community which supports the economy, safety and sustainability of the nation.

We fulfil a pivotal role in mapping and analysing Australia's marine jurisdiction, diverse landscapes and geology, monitoring environmental disasters and hazards, and managing valuable geospatial data.

Our value to the nation, support to the Australian Government, and the trust in our advice is centred on the quality, timeliness and relevance of the scientific knowledge and skills that we host and develop, as well as the culture and principles that guide our scientific endeavours.

Our vision

To be a world-leading organisation informing evidence-based decisions through integrated Earth sciences to secure Australia's future.

Our purpose

To inform government, industry and community decisions on the economic, social and environmental management of the nation's natural resources through enabling access to geoscientific and spatial information.

Our objectives

To achieve our purpose, we focus on 3 objectives:

- Providing expert advice, services and information including world-class trusted data and platforms
- Partnering with stakeholders to deliver world-leading science and expertise
- Advocating and educating the importance of Earth science as well as Science, Technology, Engineering and Mathematics (STEM).

Our key activities

Each of our objectives is achieved through key activities that best represent our program and policy responsibilities. Our key activities do not cover all our work. Instead, they demonstrate those activities that make a significant contribution to achieving our purpose and objectives. Our key activities are to:

1. **Provide geoscientific leadership, knowledge and understanding**
2. **Provide quality advice to government and public access to geoscientific data and products**
3. **Build and maintain strong relationships with diverse stakeholders**
4. **Educate and advocate for Earth science and STEM.**

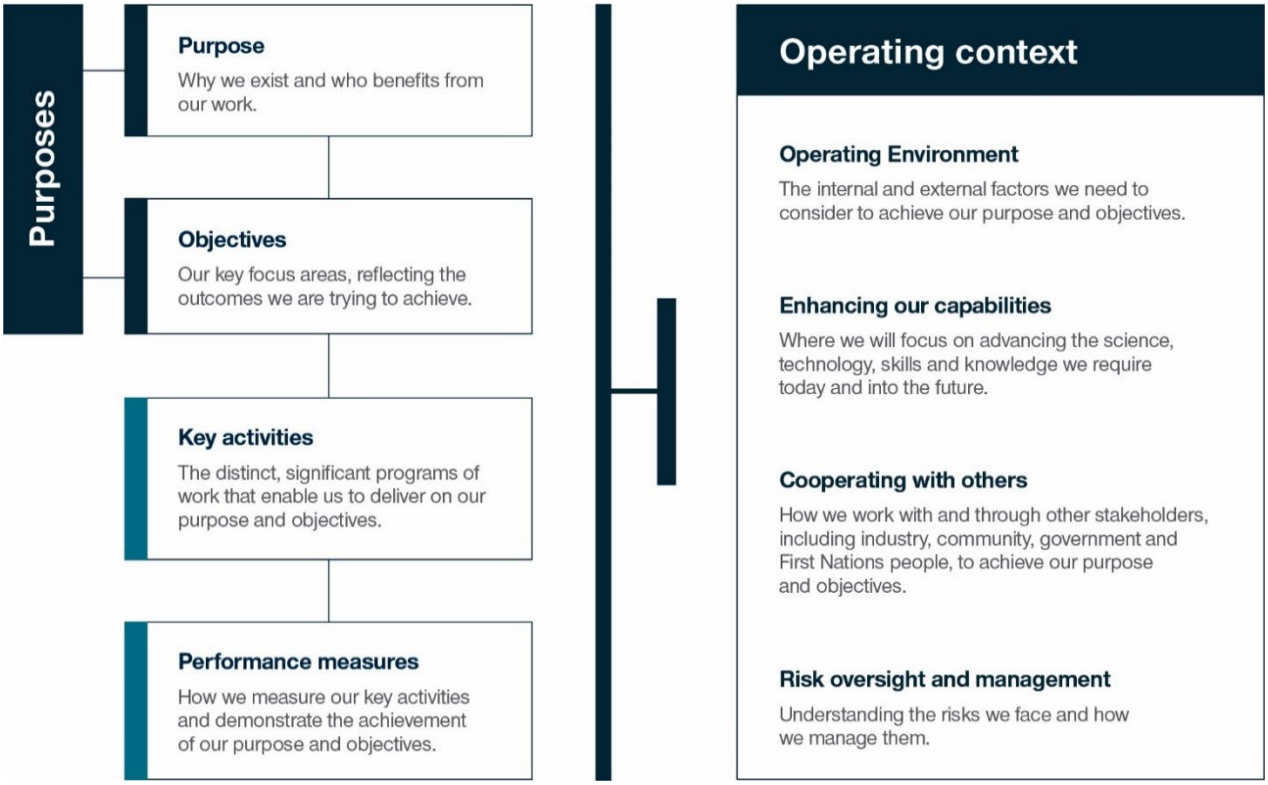

Figure 1 shows the connections between our purpose, objectives and key activities and the other elements of our corporate plan.

Our core values

Our core values directly align to the values of the Australian Public Service (APS). These values ensure there is a shared understanding and alignment in how we work together and with our diverse group of stakeholders to achieve our purpose.

Impartial
we are apolitical and provide the government with advice that is frank, honest, timely and based on the best available evidence

Committed to service
we are professional, objective, innovative and efficient, and work collaboratively to achieve the best results for the Australian community and the government

Accountable
we are open and accountable to the Australian community under the law and within the framework of Ministerial responsibility

Respectful
we respect all people, including their rights and their heritage

Ethical
we demonstrate leadership, we are trustworthy and act with integrity, in all that we do

Stewardship
we build our capability and institutional knowledge and support the public interest now and into the future, by understanding the long-term impacts of what we do

Operating Context

Environment

Supporting a strong economy and sustainable future

Geoscience Australia is the national custodian of Australia's geological knowledge, data, products and collections and we provide open access to precompetitive geoscience data and products.

In line with our objectives, we provide trusted scientific data, information and advice that directly supports the Australian Government's initiatives and strategic priorities including the *Critical Minerals Strategy*, *Future Gas Strategy*, *Hydrogen Strategy* and *Future Made in Australia* Plan.

We play a key role in the Australian Government's commitment to transition to net zero, combating climate change and securing Australia's place in a dynamic and changing global economic landscape. The international environment is changing rapidly with new opportunities in clean energy industries that will shape the future of the world economy. With Australia's abundant reserves of critical minerals and strategic materials, crucial for clean energy technologies, it is well positioned to contribute to the net zero global economy.

Under the Australian Government's **Resourcing Australia's Prosperity** (RAP) 35-year initiative, we will provide the precompetitive geoscience data needed to identify highly prospective areas for resource exploration. We will:

- work across governments to establish a pipeline of resources exploration and development projects that provide the raw materials needed to produce renewable energy technologies (such as solar panels and wind turbines), electric vehicles, advanced manufacturing and defence technologies and capabilities
- comprehensively map Australia's onshore resource potential for critical minerals and strategic materials, natural hydrogen and groundwater, and offshore potential for geological storage of carbon dioxide and locations suitable for wind energy production. Our work will improve our understanding of Australia's geology to encourage responsible development of Australia's mineral, energy and groundwater resources, drive economic growth, create jobs and provide the groundwork for a sustainable future.

Our **space programs** and capabilities enable a sustainable environment, resilient society and strong economy through free and open access to precise positioning and Earth observation (satellite imagery) data, products and services. Our Earth observation capabilities provide science-grade, time-series, continental scale data and insights into the Australian landscape and environment. This information supports decision-making by Australian governments, industry, and the community regarding the country's resources and environment. Earth observation data, products and capabilities are used across almost every sector of the economy to boost productivity, support communities during difficult times such as natural disasters, manage and protect the environment, inform policy making and underpin the delivery of over 170 government programs.

Our world-class, real-time positioning infrastructure through the **Positioning Australia Program** supports highly accurate satellite positioning across Australia and New Zealand down to centimetre level accuracy supporting a broad cross-sector of industries and generating economic benefits. Precise positioning enables technological improvements in industries to deliver accelerated economic growth, create entrepreneurial opportunities, increase environmental and societal benefits, and improve community safety. For example, in the transport, aviation and maritime sectors, precise positioning enables efficient operations and reduces accidents by supporting cooperative intelligent transport systems. At sea, it improves safety of navigation, especially in congested waters. In the resources sector, precise positioning plays a vital role in all activities along the production chain from site surveying to extracting and exporting deposits, boosting the industry's productivity and profitability. It can improve personnel safety on mine and construction sites, through smart geo-fencing technologies that accurately identify the location of workers with key equipment, such as vehicles and heavy machinery, and alert if they come into close proximity.

Supporting disaster resilience in a changing environment

With a changing climate and more frequent weather-related disasters there is a need for better coordination of natural hazard and climate impact data, information and services across government. We play an important role in providing:

- disaster risk information contributing to government initiatives to build Australia's capacity for disaster resilience and support for our communities
- valuable insights into the geology and geography of our oceans to support marine planning decisions and the sustainable use of marine resources.

Our **Earth Observation Program** provides science-grade data and insights into the changing Australian landscape and environment to the Australian Government and jurisdictions, industry, academia and the community. Land and coast imaging data is critical to support environmental management and agriculture, hazard preparedness and disaster recovery.

Australia's partnership with the United States' **Landsat Next** satellite program, to be launched in 2031, will provide advanced spectral capabilities. These capabilities will enable us to observe new phenomena in greater detail, such as vegetation and crop health, water and soil quality, bushfire risk, surface mineral composition, ice sheet movements and other essential environmental variables.

Advancements in technology supporting innovation and decision-making

We are responsible for delivering data and information on Australia's natural resources, both onshore and offshore.

Our national foundation geospatial data enables faster and smarter place-based decision-making for government in relation to the economy, productivity, environment, emergency management, health care, education, infrastructure, social services and national security. This data serves as the cornerstone for innovative and world-leading capabilities providing critical information to government, industry, academia and the community across a range of sectors. For example, the **Digital Atlas of Australia**, a world-leading, innovative data and digital capability, allows anyone, anywhere to explore, analyse and visualise hundreds of datasets on Australia's geography, people, economy and the environment by location in one central platform.

Other platforms and systems supporting government, industry, academia and the community include the:

- **Digital Earth Australia** (DEA) platform, which provides over 30 years of free and open satellite data and other derived information supporting more than 170 government programs and informing industry investment decisions in the mining, agriculture, environment and emergency management sectors
- **Australian Marine Spatial Information System** (AMSIS) supporting marine planning decisions
- **AusSeabed Marine Data Portal** publishing government, academic and industry seabed data supporting a wide range of marine applications such as offshore renewable energy development, blue carbon initiatives, storm surge and erosion modelling.

Our **space programs** are delivering technological advances via world-class satellite positioning capability that improves the accuracy and reliability of positioning services leading to improved productivity, increased safety and greater innovation. This capability supports government decision-making across a range of activities including climate change impact monitoring and industry sectors such as agriculture, emergency services, resources and transport. For example, our capability will increase agricultural production by enabling applications like precision spraying, yield mapping, controlled traffic farming, inter-row seeding and livestock management across Australia.

Our technological advancements and data and digital capability provide the foundation that unlocks our ability to undertake our activities and deliver science excellence. Our *Data and Digital Strategy 2028*, discussed in more detail in ICT Capability, supports this work.

Providing trusted and quality advice through our Science Excellence

Geoscience Australia conducts its science consistent with the National Science and Research Priorities (Priorities) and the National Science Statement (Statement), which set and provide:

- a long-term vision for our nation's science and research ecosystem, and
- a national policy framework that embeds science into government decision making.

We will harness the Priorities and Statement to better align our efforts and investments in science to deliver social, economic and environmental benefits for all Australians.

We will also actively pursue our objective to advocate and educate Earth science as well as STEM to meet the demand for this capability into the future.

Our Science Principles, including those of relevant, transparent and communicated science, as described in our *Science Strategy 2028* are key to ensuring trust in our work, and in science in general.

Capability

While technological advancements and data and digital capability provide the foundation to science excellence, it is our people with specialist expertise that enable us to be the nation's trusted source of geoscience information.

Organisational transformation for the future

We have identified a need to optimise how we operate and build organisational capability to deliver successfully into the future.

Our Organisational Transformation Program (OTP) is supporting us to prioritise and implement change across our organisation to ensure we are fit-for-purpose, have an aligned culture, and that we deliver ongoing, sustainable operations. Key priorities this year are to deliver a new organisational strategy, advance development of a future state operating model, continue to improve internal processes, grow leadership capability, and enhance our risk management, safety practices and culture.

Workforce capability for tomorrow's Geoscience

Our workforce capability is fundamental to delivering trusted Earth science information, advice and services. This capability is shaped by both internal and external factors, including the dynamic environments in which we operate.

Our work requires specialised expertise, strong leadership and advanced data and digital literacy. Operating in highly competitive fields such as Earth sciences, data science and engineering, we face external pressures that make it essential to build and retain critical skills. Our commitment to investing in our people supports our ambition to remain a leader in these fields.

A skilled and resilient workforce is key to achieving our strategic objectives. We are advancing this through a range of people initiatives guided by our *People and Culture Strategy 2028*. This strategy sets out our vision to ensure we have the capability, capacity and culture to continue delivering scientific excellence and trusted advice. Its implementation is helping us address workforce challenges, support leaders in managing people, and strengthen our commitment to a future-focused organisation.

In 2025-26, we will continue working to reduce the outsourcing of core work in line with the Strategic Commissioning Framework. Our targets for 2025-26 will focus on reduced outsourcing of science, program and project management, engineering, data, ICT and digital solutions. We will prioritise the transition of ongoing work, including multi-year projects, to be delivered by our core APS workforce.

Work Health and Safety

Work health and safety is essential to our ability to deliver high-quality Earth science services and advice. It is shaped by the diverse environments in which we operate, including laboratories, field deployments, offices and digital settings. A consistent and proactive approach to managing safety risks is critical to our operations and to ensure we comply with our responsibilities under the *Work Health and Safety Act 2011* (the WHS Act).

We are committed to strengthening safety performance and advancing our safety practices across our organisation. This includes empowering individuals and teams to apply safety knowledge with confidence and integrating safety into everyday decision-making through continuous improvement.

Our efforts to ensure a safe workplace are once again guided by the *People and Culture Strategy 2028*. We have commenced foundational work and are implementing a range of initiatives to ensure our people are supported, informed and equipped to manage safety now and into the future.

Infrastructure capability supporting our geoscience

Geoscience Australia's infrastructure capability is unique due to its national network across Australia's vast landscape as well as its functional diversity – it is the foundation for our work. Our infrastructure supports science education, hazard and satellite-based monitoring, national positioning, resource management, data integration and provides accessible data to key stakeholders.

Our purpose-built facility in Symonston, Canberra, supports our activities and comprises a main office building and a support building. Our:

- **National Earthquake Alerts Centre** provides around the clock monitoring, analysis and alerting of significant earthquakes enhancing our emergency response capabilities for earthquakes and tsunamis
- **Repository -** one of the largest in the world, contains nationally significant collections of geological data and samples important in understanding Australia's future energy potential and security
- **Laboratory** is a world-class facility delivering high quality sample and mineral separation capabilities, geochemistry and geochronology analysis, providing invaluable data to inform evidence-based decision-making
- **Mobile laboratory** contains portable analytical equipment supporting our field work in regional and remote communities
- **Education Centre** is designed for students and educators to explore Earth science through interactive displays
- **N H (Doc) Fisher Geoscience Library**, established in 1946, has an extensive collection of Australian and international Earth science publications, maps, air photos, field notebooks and other material
- **public display areas** feature displays of the National Mineral and Fossil Collection, as well as exhibits including the Moon rock, Rocks that Shape Australia and the Pilkington-Jackson globe
- **outdoor grounds** include the Geological TimeWalk, a 1.1 km walking track that provides information about the 4.6 billion years of Earth's history through signage and rock specimens.

Under our **Earth Observation Program**, we have been operating the **Alice Springs satellite ground station** since 1979 - one of three forming a global Landsat satellite ground station network. Under the **Landsat Next** Agreement, the Alice Springs Ground Station capability will be significantly enhanced to ensure it is compatible with future Earth observation satellite technology. This is complemented by virtual ground station infrastructure ensuring users in Australia and the Indo-Pacific have timely access to quality-assured and verified data from other critical satellite constellations.

Other infrastructure capability essential to delivering our programs includes:

- **geodetic ground infrastructure** including geodetic observatories
- **satellite positioning capabilities** that are part of a global network fundamental to determining both position and time, essential for any space-based or Position, Navigation and Timing-dependent technology, including critical infrastructure
- **National Positioning Infrastructure Capability**, under our **Positioning Australia** program, providing free access to multi-constellation high-accuracy positioning services across Australia and its maritime regions
- the **Southern Positioning Augmentation Network** (SouthPAN) offering positioning at sub-metre accuracy across the continent and offshore supporting a wide range of industries such as agriculture, resources, transportation and spatial sciences with open services and products
- **geophysical monitoring networks**, encompassing seismic, hydroacoustic and infrasound observatories that enable monitoring earthquakes and nuclear explosions worldwide
- **geomagnetism infrastructure** supporting improved magnetic navigation for Australia's maritime and aviation sectors and facilitating better mineral exploration.

Investing in our ICT capability to enhance our data and digital solutions

Our *Data and Digital Strategy 2028*, aligned with the *Data and Digital Government Strategy,* enables us to deliver our priorities and innovate for the future. It ensures our data and digital capability is fit-for-purpose, secure and sustainable, focusing on our core outcomes and future capability.

Our investment in data and digital supports the delivery of Earth science excellence through contemporary data and digital capability by:

- ensuring stakeholder needs and science outcomes are at the centre of our data and digital activities
- optimising investment to deliver and maintain the highest value solutions
- bolstering internal functions and roles by enhancing data and digital through Service Design processes.

Managing data as a national asset is key to ensuring we can deliver on our vision and commitments into the future. To optimise the value of our data, we are:

- adopting an organisation-wide approach to cataloguing, metadata, search and discovery, storage and backup solutions following findable, accessible, interoperable and reusable data guidelines and industry endorsement data standards
- managing storage and processing technologies to support the growing volume and diversity of our data and scientific processes
- managing, sustainably, increased data demand through robust data management, forecasting and planning
- developing business intelligence capability across science and corporate that helps answer the big questions
- maximising the interoperability of our data and data services with all internal and external stakeholders, including other government entities, and
- leveraging and investigating emerging technologies, such as big data analytics, Artificial Intelligence and high-performance computing, unlocking its full potential while ensuring the sustainability, efficiency and effectiveness of our data and digital solutions.

Cooperation

Our objective is to partner with our stakeholders to deliver world-leading science and expertise. We provide scientific leadership across government, academia and research organisations, industry and the community. Our ability to cooperate and partner with diverse stakeholders is vital to enrich our science, and to achieve our purpose and objectives.

Australian Government partnerships

We are committed to providing science-based evidence and our objective of world-class trusted data and platforms to support Government policy and initiatives through strengthening partnerships across all of government.

We work closely with DISR to:

- support a productive, resilient and sustainable economy that is enriched by science and technology. For example, we are the largest participant in the MinEx Cooperative Research Centre (CRC) (partially funded by DISR's CRC project grants), leading the National Drilling Initiative. This MinEx CRC collaboration includes industry, universities, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) and all of Australia's state and NT geological surveys
- support it and the National Offshore Title Administrator (NOPTA) to administer the *Offshore Petroleum and Greenhouse Gas Storage Act 2006* and Offshore Petroleum and Greenhouse Gas Storage (Resource Management and Administration) Regulations 2011. Our role includes the provision of publicly accessible offshore petroleum exploration data, information and physical samples.

We collaborate with the CSIRO, host of the Australian Critical Minerals Research and Development Hub, and the Australian Nuclear Science and Technology Organisation to drive critical minerals research and development with industry, universities and the research community, in support of Australia's net zero policy agenda.

We provide advice and technical information to the Department of Climate Change, Energy, the Environment and Water (DCCEEW), to support decisions relevant to offshore renewable energy, groundwater, carbon capture and storage, hydrogen, environmental economic accounts, marine park management and environmental assessments under the *Environment Protection and Biodiversity Conservation Act 1999*.

Other significant partnerships include Airservices Australia, the Attorney-General's Department, the Australian Antarctic Division (DCCEEW), the Australian Bureau of Statistics, the Australian Climate Service, the Australian Hydrographic Office (Defence), the Australian Institute of Marine Science, the Australian Space Agency (a division of DISR), the Bureau of Meteorology (BoM) and the departments of Defence, Foreign Affairs and Trade, and Social Services.

We also partner with Australian Parliament House and Questacon - The National Science and Technology Centre, through the shared goals of science communication and community engagement. We participate in the Government's Scientist Group which brings together chief scientists (or equivalents), from 24 Australian Government entities, to undertake significant scientific work to address complex national challenges and support critical government operations.

State and Territory partnerships

We partner with state and the Northern Territory government geoscience organisations on precompetitive geoscience programs and investment attraction activities, to deliver on the Australian Government's groundwater, infrastructure, critical minerals, net zero and clean energy policy priorities. We also partner with these organisations to develop and maintain the Australian Geospatial Reference System and the National Positioning Infrastructure Capability.

We collaborate extensively with state and territory governments to enhance the nation's geospatial capabilities and deliver critical data and services. These partnerships are primarily facilitated through activities coordinated by the Intergovernmental Committee on Surveying and Mapping and the Australia New Zealand Location Information Council. By working closely with state and territory organisations, we aim to integrate and standardise geospatial data across jurisdictions, which is essential for effective decision-making and resource management.

We partner with CSIRO and the governments of New South Wales, Queensland and Western Australia on the Copernicus Australasia Regional Data Hub (CopHub), providing streamlined access to Earth observation data from the European Commission's Copernicus Programme operating the Sentinel satellites. CopHub currently houses over 6.3 petabytes of data covering Australia, the Pacific and South-East Asia.

We have regular engagement with state and territory geological survey organisations and geoscience-related government departments and are working closely with emergency management organisations in Queensland and New South Wales to develop improved tsunami evacuation plans.

Engagement with industry and the community

Under the RAP initiative, we have undertaken significant consultations with stakeholders across the resources industry, academia and service providers to inform priority areas for delivery of the initiative. Under the initiative, the intention is to establish reference groups for the regional Deep Dive geological studies comprising industry, community, local government and First Nations representatives that will have the opportunity to provide feedback and advice on the activities undertaken, data and information collected, and how these can be of benefit.

We continue to collaborate and engage authentically with First Nations people to advance co-designed tools and partnerships, including First Nations-led projects to build and deliver culturally relevant capability and capacity to support the responsible management of Country and self-determination. In support of strengthening engagement and relationship with First Nations peoples, Geoscience Australia is establishing a First Nations advisory group that will provide advice on actions that relate to First Nations peoples' participation in our activities.

We require the consent of land holders to access land for our field activities. We consult early, work openly, transparently and inclusively with all stakeholders interested in, or affected by, these activities. Stakeholders include farmers, Native Title holders, cultural heritage custodians, National Park Rangers and other land managers.

To maintain our reputation and build trust, we demonstrate to host communities and collaborative partners that we genuinely respect their choices, and are committed to protecting their land, culture, and environmental and social resources.

We also engage with industry and the community to mitigate the impact of natural disasters including earthquakes, tsunamis, tropical cyclones and floods. As the Australian Government's official source of information for earthquakes, both in Australia and internationally, we are trusted by a range of stakeholders, the media and the public to deliver accurate and timely earthquake data providing significant community reassurance.

Our Education and Outreach program (EO program) is essential in increasing the awareness of the importance of geoscience and the role it plays in the community, the environment and the economy and how we can live sustainably. We engage with a range of science education programs and forums, science teachers' associations and universities. The National Capital Education Tourism Project allows our EO program to be discoverable by Australian educators and students enabling onsite school visits. We organise and attend several community outreach and engagement events each year as part of National Science Week (in August) and Earth Science Week (in October).

International partnerships

Our collaborative international partnerships are critical to our program delivery. We engage in several international partnerships and projects where we collaborate internationally on global issues including ending nuclear testing, and mapping of the world's oceans by the end of the decade.

Our space programs depend on strong international partnerships to ensure that Australians have access to key satellite data and enabling technologies that deliver productivity, safety and innovation across businesses and the economy.

We are continuing to strengthen our partnerships through delivery of the Australia-United States Partnership in Landsat Next and the Australia-European Union Copernicus Cooperation Arrangement, and deepening relationships with the United Kingdom, Japan and India.

Our bilateral relations with international partners include the United States Geological Survey (USGS), National Aeronautics and Space Administration, Japan Aerospace Exploration Agency, the European Commission, European Space Agency, New Zealand Toitū te Whenua (Land Information New Zealand), and the Earth Science Institute in New Zealand.

We engage in several international partnerships and projects where we collaborate on a global scale. For example:

- leading Australia's input into the Committee of Experts, under the United Nations Global Geospatial Information Management, to contribute to monitoring of Sustainable Development Goals and climate resilience
- chairing, in 2026, the International Committee on Earth Observation Satellites in its efforts relating to data standards and interoperability together with CSIRO and BoM
- chairing and provision of secretariat services, in 2025-26, for the World Community of Geological Surveys, a best practice community of national and regional geological survey organisations that aims to promote and address national and global geoscience issues
- collaborating in the tripartite Critical Minerals Mapping Initiative with the USGS and the Geological Survey of Canada, to build a diversified critical minerals industry in all 3 countries, through geoscience knowledge and data, to help meet future global demand.

Risk management and oversight

Introduction

Geoscience Australia faces a broad range of risks reflecting the breadth of its responsibilities, therefore identifying, understanding and managing risk is critical to achieving our purpose and objectives. It is important that we balance risk with opportunities and recognise it is neither possible nor desirable to eliminate all risks inherent in our work. In order to undertake the science needed to enhance our data, products and services, we continue to mature our risk culture so that everyone engages with risk in an open, considered and positive way.

Our risk management framework

Our Risk Management Framework (the Framework) supports us to meet our obligations under the PGPA Act and the Commonwealth Risk Management Policy. The Framework is overseen by our Executive Board, and our Audit and Risk Committee who provide independent advice to our CEO on the appropriateness of our system of risk oversight and management.

We are undertaking a detailed review of our risk framework in recognition of an increasingly complex and challenging field operating environment, larger scale projects, and varied infrastructure. This work will look to identify improvements for a robust and fit for purpose risk management structure and processes that effectively identify, assess and manage risk better to support our current and future state. This demonstrates our commitment to continuous improvement and also aligns to the better practice principles of the International Risk Management Standards (*ISO 31000:2018 Risk Management – Guidelines*). We will also undertake a risk assessment of our climate risks and opportunities and establish processes for annual reporting in accordance with the Commonwealth's Climate Disclosure requirements.

Management of key strategic risks

Our strategic risks and our mitigation strategies and controls are outlined in **Table 1**. We have identified 6 strategic risks that must be managed in line with our Framework.

As part of the Framework, our staff use a risk matrix to assess, report and escalate risk as a way of achieving a considered and consistent approach to risk management oversight, control, and accountability in accordance with the:

- PGPA Act
- Commonwealth Risk Management Policy
- WHS Act
- Commonwealth Fraud and Corruption Control Framework.

With an evolving risk landscape, we will undertake a review of our key strategic risks in this next reporting period.

Table 1 - Strategic risks

Strategic risks	Key activities and initiatives to mitigate these risks
Geoscience Australia's funding and resourcing does not support delivery of mandated functions	• Budget governance and oversight through governance committees • Program and project management processes to align resources with priority areas.
Geoscience Australia is not able to attract, develop and retain a skilled, diverse and innovative workforce	• Implementation of activities under our *People and Culture Strategy 2028*. • Initiatives to foster and support diversity and inclusion and enhance our employee value proposition. • Building our leadership excellence and capabilities through supporting resources and programs.
Geoscience Australia does not appropriately acquire, preserve, protect, store and disseminate digital and physical information assets	• Data and digital governance processes, policies and forums • Physical assets appropriately stored to ensure conservation • Governance committee oversight of appropriate system upgrade and hardware.
Geoscience Australia's assets are damaged, degraded or destroyed and/or our ability to deliver services is limited by natural disasters and/or extreme weather events	• Strategic, risk-based planning for location, operation and maintenance of assets and infrastructure • Regular maintenance of data collection and monitoring of structural security.
Geoscience Australia fails to maintain trust in our programs, data, products or services	• Oversight through various governance committees • Robust program and project management processes • Regular audits, monitoring, and evaluation.
Our activities or lack of appropriate action cause an avoidable workplace health and safety incident, environmental damage or harm to communities or cultural heritage	• Implementation of WHS improvements to strengthen capability and address any identified gaps • Governance committee oversight • Stakeholder engagement plans and cultural protocols for engagement • Continuous review and improvement to WHS and fieldwork risk management and staff training.


1:35
Start on Sir Harold Raggatt Drive
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Performance

Our performance framework

The Commonwealth Performance Framework is established by the PGPA Act and requires entities to demonstrate how public resources have been applied to achieve their purposes.

In addition to the Commonwealth Performance Framework, we have our Performance Planning and Reporting Framework (the Framework) for planning, measuring, monitoring, evaluating and reporting performance.

This Framework supports decision making and management of our work by ensuring adequate controls and processes are in place to provide assurance over the accuracy of the performance assessment and performance results and enables the reporting of relevant, reliable and complete performance information in the annual performance statement.

Geoscience Australia's Executive Board monitors results against the targets of performance measures. The Audit and Risk Committee reviews performance results for each quarter and provides independent advice to the CEO on the appropriateness of our annual performance statements. This demonstrates accountability to our minister, the government, the Parliament and the Australian public.

Alignment with our 2025-26 Portfolio Budget Statements

Our Corporate Plan is our principal planning document and sets out how we manage our responsibilities and use of public resources. As with all other non-Corporate Commonwealth entities, we are required to use performance measures to assess the extent to how we will deliver against our purpose.

For 2025-26 and the forward estimates period referenced in this Corporate Plan:

- the performance measures meet the requirements of section 16EA of the Public Governance, Performance and Accountability Rule 2014.
- targets for performance measures are reviewed annually and have been provided for each performance measure.
- the assessments and results of our performance and achievements will be reported in the Annual Performance Statements which are incorporated in our Annual Report.

The Portfolio Budget Statements (PBS) set out the key program areas against Outcome 1 and Program 1 that Geoscience Australia must implement and progress to achieve Australian Government priorities and key Budget measures.

Outcome 1 – Informed government, industry and community decisions on the economic, social and environmental management of the nation's natural resources through enabling access to geoscientific and spatial information.

Program 1 – Geoscientific and Spatial Information Services
This program contributes to the outcome by providing trusted information and advice on Australia's geology and geography to support faster and smarter decision making.

The broad scope of Outcome 1 reflects the complexity of our work. On behalf of the Australian Government, we undertake a wide range of functions to inform and enable access to geoscientific and spatial information through key program areas. These programs include:

- Resourcing Australia's Prosperity
- Earth Observation
- Positioning Australia
- Digital Atlas Australia
- Data Driven Discoveries
- Education and Outreach.

Alignment of our performance measures with our purpose and key activities

- **Purpose:** to inform government, industry and community decisions on the economic, social, and environmental management of the nation's natural resources through enabling access to geoscientific and spatial information.
- **Key Activity 1:** provide geoscientific leadership, knowledge and understanding
- **Key Activity 2:** provide quality advice to government and public access to geoscientific data and products
- **Key Activity 3:** build and maintain strong relationships with diverse stakeholders
- **Key Activity 4:** educate and advocate for Earth science and STEM.

No.	Performance measure	Alignment with purpose and key activities
1.1	The percentage of Digital Earth Australia (DEA) published data products that are current	Purpose KA1 & KA2
1.2	NEAC provision of time-critical information services to Government of significant earthquakes within agreed timeframes	Purpose KA1, KA2 and KA3
1.3	Number of users to the AMSIS portal	Purpose KA1, KA2 and KA3
1.4	Number of users of the AusSeabed data portal	Purpose KA1 and KA2
1.5	Percentage of data captured by Alice Springs Ground Station	Purpose KA1, KA2 and KA3
1.6	Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies	Purpose KA2
1.7	Number of active users to the Digital Atlas public interface	Purpose KA1 & KA2
1.8	Number of returning users of the Digital Atlas public interface	Purpose KA1 & KA2
1.9	Number of onsite visits to the Education Centre by students and educators	Purpose KA4
1.10	Educator satisfaction – percentage of educators satisfied with the content delivered by Geoscience Australia	Purpose KA4
1.11	Number of downloads from the critical minerals portal	Purpose KA1 & KA2
1.12	Publication of national geoscientific products, arising from the implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community	Purpose KA1, KA2 and KA3

Performance measures and targets

Our performance measures have been reviewed to ensure the appropriateness of our performance information, to reflect legislative requirements for corporate plans, and to strengthen our ability to demonstrate a clear read across reporting documents and cycles.

As a result, we have:

- introduced an additional performance measure for the Resourcing Australia's Prosperity initiative, reflecting the significant Government investment over the next 35 years (measure 1.12)
- retained the 11 performance measures published in the 2024-25 Corporate Plan and 2025-26 PBS,
- reviewed, and modified, where required, the targets for the four-year period (2025-26 to 2028-29) to reflect any change in strategic approach or for terminating measures.

The changes made to the performance measures published in our 2024-25 Corporate Plan are explained in Appendix A at **Tables A.1** & **A.2**.

2025-26 Performance Measures

	Performance Measure	Intended result(s) (Why this matters)	Target			
			2025–26	2026–27	2027–28	2028–29
1.1	The percentage of Digital Earth Australia (DEA)[1] published data products that are current	Intent of the DEA platform is to create free and open satellite data for the benefit of Australia with published products that are current and up to date	≥ 95%	≥ 95%	≥ 95%	≥ 95%
1.2	NEAC[2] provision of time-critical information services to Government of significant earthquakes within agreed timeframes a. ATWS[3] potentially tsunamigenic earthquake, OT+15 minutes b. Australia, magnitude ≥ 4.5,[4] OT+20 minutes c. Rest of world, magnitude ≥ 6, OT+20 minutes d. Any magnitude, significantly felt in Australia, asap	Demonstrates the time-critical component of Geoscience Australia's earthquake capability	100% 100% 100% 100%	100% 100% 100% 100%	100% 100% 100% 100%	100% 100% 100% 100%
1.3	Number of users of the AMSIS portal[5]	Demonstrates access and use of the Australian Marine Spatial Information System (AMSIS) portal that provides mapping and decision support on the sustainable use of Australia's marine jurisdiction	12,000	12,000	12,000	12,000
1.4	Number of users of the AusSeabed data portal[6]	Demonstrates access to and use of seabed mapping data and services from the Australian marine jurisdiction and neighbouring international waters	6,000	6,000	6,000	6,000
1.5	Percentage of data captured by the Alice Springs Ground Station	To ensure Australian governments, business, and the public have access to the free and open satellite data they need to inform decisions and drive economic growth	≥98%	≥98%	≥98%	≥98%
1.6	Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies	These services allow technologies and applications to position to a higher degree of accuracy and reliability than is possible through stand-alone Global Navigation Satellite System, underpinning significant economic and social benefits across all sectors of society	≥95%	≥95%	≥95%	≥95%
1.7	Number of active users of the Digital Atlas Australia public interface[7]	Demonstrates uptake, use and access by the public to explore, analyse and visualise place-based data and services on Australia's geography, people, economy and environment	120,000[9]	132,000[9]	145,000[9]	160,000[9]
1.8	Number of active users of the Digital Atlas Australia Government interface[8]	Demonstrates secure place-based data and service integration and sharing across an increasing number of government entities to address common challenges and deliver better outcomes for Australians	700[9]	800[9]	900[9]	1000[9]
1.9	Number of onsite visits to the Education Centre by students and educators	Demonstrates engagement with the services provided to educate and inspire students, educators and the broader community on Earth science	≥8,000	≥7,500[10]	≥6,000[10]	≥6,000[10]

Performance Measure		Intended result(s) (Why this matters)	Target			
			2025–26	2026–27	2027–28	2028–29
1.10	Educator satisfaction - percentage of educators satisfied with the content delivered by Geoscience Australia	Demonstrates the quality of the services provided to educate and inspire students, educators and the broader community on Earth science	≥80%	≥80%	≥80%	≥80%
1.11	Number of downloads from the critical minerals portal[11]	Demonstrates interest in critical minerals information released by Geoscience Australia	≥3,500	N/A[10]	N/A[10]	N/A[10]
1.12	Publication of national geoscientific products,[12] arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community.	Improves the quality and completeness of national geoscientific information by providing new, updated and publicly accessible geophysical, geological and geochemical information to support and complement scientific investigations, resource understanding and informed decision making by governments, industry and communities on sustainable development of Australia's mineral, energy and groundwater resources.	17[12]	20[12]	25[12]	30[12]

2025-26 Performance Measures
ENDNOTES:

[1] Digital Earth Australia knowledge hub https://knowledge.dea.ga.gov.au/data/

[2] The National Earthquake Alerts Centre (NEAC) is the public facing, high-availability, time-critical component of Geoscience Australia's earthquake capability. NEAC operates 24x7 from Canberra, Australia. NEAC provides time-critical information services to Government in relation to significant earthquakes occurring in Australia and elsewhere

[3] ATWS - Australian Tsunami Warning System

[4] This was reported in error as ≥3.5 in the 2024-25 Corporate Plan and 2025-26 Portfolio Budget Statements. Refer to Table A.2.

[5] AMSIS portal - The Australian Marine Spatial Information System (AMSIS) www.ga.gov.au/amsis - a web based interactive mapping and decision support system providing access to integrated government and non-government information in the Australian marine jurisdiction

[6] AusSeabed data portal: is the online digital mapping platform that provides access to publicly available datasets and tools - portal.ga.gov.au/persona/marine

[7] Digital Atlas of Australia public interface - gives anyone, anywhere access to open, curated location data from across government in a single location

[8] Digital Atlas of Australia Government interface - enables authenticated government users to explore, visualise and analyse readily available, curated, open, location data alongside their own data in a secure environment. Refer to Table A.2. for change to performance measure.

[9] Reflects cumulative totals. For measure 1.7 refer to Table A.2 for changes to targets.

[10] Refer to Table A.2 for changes to targets

[11] Critical Minerals Portal – Refer to Geoscience Australia's portal at: https://portal.ga.gov.au/persona/critical-minerals and https://portal.ga.gov.au/analytics

[12] Relates to the number of products indicated in the Targets from 2025-26 to 2028-29

2025-26 Performance measures – Data Source & Methodologies

Performance Measure		Data Source	Methodology used
1.1	The percentage of DEA published data products that are current	DEA Published Product Status Report	Publication status determined from system logs (daily products) and publication date (annual products) for all published products published on the DEA Knowledge Hub. DEA Published Data Products are data products published on the Digital Earth Australia knowledge hub. Current means the data products have been published through Digital Earth Australia, in line with the stated update frequency (e.g. daily or yearly), on or before the scheduled publish date (as recorded on the Digital Earth Australia Knowledge Hub)
1.2	NEAC provision of time-critical information services to Government of significant earthquakes within agreed timeframes. a. Australian Tsunami Warning System potentially tsunamigenic earthquake, OT+15 minutes b. Australia, magnitude ≥ 4.5, OT+20 minutes c. Rest of world, magnitude ≥ 6, OT+20 minutes d. Any magnitude, significantly felt in Australia, asap	Internal systems, NEAC database of event data, Earthquakes@GA website	Analysis of entity tracking systems and reports. The aggregate information (all alertable events) is assigned “PASS” or “FAIL” against the relevant performance criteria. Criteria and alerting timeframes for “Significant Earthquakes”: a. Australian Tsunami Warning System (ATWS) Earthquake Source Zone (ESZ), magnitude ≥ 6.5, depth ≤ 100 km, OT + 15’. b. Australia (excluding offshore territories), magnitude ≥ 4.5, OT + 20’. c. Rest of world, magnitude ≥ 6.0, any depth, OT + 20’. d. Smaller magnitude earthquakes for which NEAC receives 100 or more felt reports, where at least 50 reports were received within OT+30’, asap. Timeframes are in minutes after Origin Time (OT). Earthquake means mainshock. Alert-time KPIs, expressed as OT+X’, means the first Bulletin is issued by the stated KPI time or within 2 minutes of the system-generated earthquake origin meeting the criteria for an alertable event, whichever is the later.
1.3	Number of users of the AMSIS portal	Google Analytics and AMSIS Portal	We use internal reporting systems to provide the number of users for each reporting period. Users means active users who are deemed to be actual humans rather than bots and accidental users (people who accidentally clicked away).
1.4	Number of users of the AusSeabed data portal	Google Analytics and AusSeabed Data Portal	We use internal reporting systems to provide the number of users for each reporting period. Users means Active users who are deemed to be actual humans rather than bots and accidental users (people who accidentally clicked away).

Performance Measure		Data Source	Methodology used
1.5	Percentage of data captured by the Alice Springs Ground Station	Alice Springs Ground Station Reception Management System	The United States Geological Survey provides the Landsat-8 and Landsat-9 satellite pass schedule to Geoscience Australia. The schedule specifies the support that is required i.e. reception of science data and/or transmission/reception of telemetry and control communication data. We conduct analysis of data tracked, acquired and processed to report results. Data captured means successful data capture via the reception antennas at the current Alice Springs Ground Station from 98% of all scheduled Landsat-8 and Landsat-9 satellite passes. Successful means of that 98% of data captured, 80% is valid data (that is, data that is not corrupted).
1.6	Percentage of time Geoscience Australia services are available to enable better accuracy of positioning technologies	Availability data is recorded on each of the following 7 services: • SouthPAN L1 Open Service broadcast by Satellite • SouthPAN DFMC Open Service broadcast by Satellite • SouthPAN PVS Open Service broadcast by Satellite • SouthPAN L1 Open Service broadcast by Internet • SouthPAN DFMC Open Service broadcast by Internet • SouthPAN PVS Open Service broadcast by Internet • Ginan SSR broadcast by Internet	The reported value is calculated as the minimum average availability for the reporting period across the 7 services. Geoscience Australia services enable improved accuracy of the Global Positioning System (GPS) and Galileo global navigation satellite systems. Available means ability for an external stakeholder to access the service over a period of time. NB: 100% availability means 24 hours per day, 7 days per week, 52 weeks per year. Availability has reliance on input from external infrastructure and systems, including satellites, which may at times be limited by system components affected by issues beyond Geoscience Australia's control, such as maintenance, defects and outages, and events such as space weather. Accuracy means the degree to which the positioning technology output conforms to the correct position. Positioning Technologies means technologies that help determine our location on the Earth. The most common positioning technology used is GPS.
1.7	Number of active users of the Digital Atlas of Australia public interface	Digital Atlas of Australia (DAA) Public interface – Google Analytics	The public DAA interface has in-built analytics that report on the number of public users that have accessed the platform that is used to generate reports to provide the number of users for each reporting period. Active users are those that are deemed to be actual humans rather than bots and accidental users (people who accidentally clicked away) who have accessed the platform.
1.8	Number of active users of the Digital Atlas of Australia government interface	Digital Atlas of Australia Government interface – DAA Platform dashboard	The government DAA interface has in-built analytics that report on the number of authenticated users that have accessed the platform that is used to via Power BI to generate reports to provide the number of users for each reporting period. Active users means a verified government employee who has logged in to the DAA government platform with a username and password and has not been inactive for longer than 90 days during the reporting period.

	Performance Measure	Data Source	Methodology used
1.9	Number of onsite visits to the Education Centre by students and educators	Booking System – 'Book Canberra Excursions' (BCE)	Analysis of entity reporting acquired from generated reports from the BCE system. Onsite visits mean planned visits to Geoscience Australia where Education and Outreach staff deliver the visit/experience. Students means person enrolled in a primary or secondary school. Educators means teacher (or equivalent) accompanying students on planned visits.
1.10	Percentage of educators satisfied with the content delivered by Geoscience Australia	Survey Monkey	We use consistency in survey questions across reporting periods to ensure continuity of analysis of responses and performance over time. Educators means teacher (or equivalent) accompanying students on planned visits. Educator satisfaction is measured through a survey questionnaire. All educators who rated their satisfaction with the content as being 7 (or higher) out of 10 will be measured as 'satisfied'. Content delivered means Geoscience Australia Education and Outreach staff deliver the visit/experience to students at planned visits to Geoscience Australia Education Centre.
1.11	Number of downloads from the critical minerals portal	Critical Minerals Portal Analytics platform and eCAT platform (Geoscience Australia's publicly available data repository)	The number of downloads for each reporting period are extracted from internal logs of the Critical Minerals Portal and eCAT platforms. Downloads include publications, reports, abstracts, data, tools, news and events, that refer to the Critical Minerals Research and Development Hub labelled metadata. Critical Minerals Portal – Refer to Department of Industry, Science and Resources for Australia's Critical Minerals List at: https://www.industry.gov.au/publications/australias-critical-minerals-list-and-strategic-materials-list.
1.12	Publication of national geoscientific products, arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community.	eCAT platform (Geoscience Australia's publicly available data repository)	Products will be published in line with a schedule of publications that is reviewed annually. Record of product publication will be sourced from the eCAT platform. Products include, but are not limited to, datasets, models, conference abstracts, journal articles and scientific reports.

Appendix A Changes to our performance information

A.1 Additional 2025-26 Performance Measures Table

Number	Performance measure	Reason for addition
1.12	Publication of national geoscientific products, arising from implementation of Resourcing Australia's Prosperity initiative, that inform government, industry and the community.	New measure added for Resourcing Australia's Prosperity Initiative, a significant 35-year investment by the Government.

A.2 Modified 2024-25 Performance Measures & Targets Table

Number	2024–25 Performance measure	Modified 2025–26 performance measure/target	Reason for change
1.2	NEAC provision of time-critical information services to Government of significant earthquakes within agreed timeframes. a. Australian Tsunami Warning System potentially tsunamigenic earthquake, OT+15 minutes b. Australia, magnitude ≥ 3.5, OT+20 minutes c. Rest of world, magnitude ≥ 6, OT+20 minutes d. Any magnitude, significantly felt in Australia, asap	**1.2**	There was a typographical error in the 2024-25 Corporate Plan and 2025-26 Portfolio Budget Statements under item b. Magnitude of ≥ 3.5 should have been published as ≥ 4.5. This has been corrected in this 2025-26 Corporate Plan.
1.7	Number of active users of the Digital Atlas Australia public interface	**1.7**	Targets changed from 40,000, 50,000 and 60,000 from 2025-26 to 2027-28 to 120,000, 132,000 and 145,000 (and 160,000 in 2028-29). Targets have been increased due to significantly higher active users in 2024-25. For 2025-26, the target reflects a projected number of 30,000 users per quarter and an annual growth rate of 10% in the outyears.
1.8	Number of returning users of the Digital Atlas Australia Government interface.	**1.8**	The measure was changed from 'returning users' to 'active users' based on updated methodology reflecting our in-built mechanisms to disregard users than have been inactive on the government platform for more than 90 days.
1.9	Number of onsite visits to the Education Centre by students and educators	**1.9**	Targets reduced from 8,500 and 9,000 onsite visits in 2026-27 and 2027-28 to 7,500 and 6,000, respectively. Targets were changed due to a reduction in available bookings for onsite visits to the Education Centre from calendar year 2027, reflecting a move to diversify the offerings, including digital solutions, of Geoscience Australia's Education and Outreach team.
1.11	Number of downloads from the critical minerals portal	**1.11**	The targets from 2026-27 onwards have been removed due it being a terminating measure on 30 June 2026.

Appendix B List of requirements

The Corporate Plan has been prepared in accordance with the requirements of:

- subsection 35(1) of the *Public Governance, Performance and Accountability Act 2013* and
- the Public Governance, Performance and Accountability Rule 2014.

This table details the requirements met by Geoscience Australia's 2025-26 Corporate Plan and the section references for each requirement.

Topic	Requirements	Sections
Introduction	• A statement that the plan is prepared for paragraph 35(1)(b) of the Act. • The reporting period for which the plan is prepared. • The reporting periods covered by the plan.	**CEO's Foreword**
Purpose	• The purpose of the entity.	**About us** **Our Purpose**
Key activities	• For the entire period covered by the plan, the key activities that the entity will undertake in order to achieve its purpose.	**About us** **Key activities** **Performance**
Operating context	• The environment in which the entity will operate.	**CEO's foreword** **Operating Context –** Environment
	• The strategies and plans the entity will implement to have the capability it needs to undertake its key activities and achieve its purposes.	**Capability** • Workforce Capability • Work Health Safety • ICT Capability
	• A summary of the risk oversight and management systems of the entity, and the key risks that the entity will manage and how those risks will be managed.	**Risk management and oversight**
	• Details of any organisation or body that will make a significant contribution towards achieving the entity's purposes through cooperation with the entity, including how that cooperation will help achieve those purposes.	**Cooperation** • Federal Government partnerships • State and Territory partnerships • Engagement with industry and community • International partnerships
	• How the entity will achieve its purpose.	**Capability** – Workforce capability **Our Performance**
Performance	• Specified performance measures for the entity that meet the requirements of section 16EA. • Specified targets for each of those performance measures for which it is reasonably practicable to set a target.	**Our Performance**